

**National Partnership for Women & Families  
National Omnibus January 28-31, 2016  
1,004 Total Sample, 808 Likely Voters**

	N=	Total 808	Men 388	Women 420
<b>Gender</b>				
Men .....		48	100	0
Women .....		52	0	100
<b>Region</b>				
New England .....		5	7	2
Middle Atlantic .....		13	10	15
East North Central .....		16	18	14
West North Central .....		8	8	7
South Atlantic.....		21	19	22
East South Central .....		6	5	7
West South Central .....		10	10	9
Mountain .....		7	7	8
Pacific .....		15	14	15
North East.....		18	18	18
Midwest.....		24	26	21
South .....		37	35	38
West.....		22	21	23

1) How likely are you to vote in the election this November for President, Senate, Congress, and other offices -- are you almost certain to vote, will you probably vote, are the chances about 50-50, are you probably not going to vote, or are you definitely not going to vote?

Almost Certain .....	89	92	85
Probably .....	11	8	15
50-50 .....	0	0	0
Probably not .....	0	0	0
Definitely not .....	0	0	0
(Don't know) .....	0	0	0

There's been a lot of talk recently about what working families need.

2) A proposed law would establish a national PAID family and medical leave fund that would allow workers to take up to 12 weeks of leave from their jobs with some pay when they need to care for a new baby or adopted child, have a serious illness or need to care for a seriously ill family member. Would you favor or oppose this new paid family and medical leave law? (If favor/oppose, ask: is that strongly or not so strongly?)

Strongly favor .....	61	51	71
Not so strongly favor .....	15	15	14
Not so strongly oppose .....	11	13	8
Strongly oppose .....	11	17	5
(Don't know) .....	2	3	1
Favor .....	76	66	85
Oppose .....	22	31	14

**Methodology:** Lake Research Partners designed this survey, which was administered by Caravan in a national omnibus survey conducted by telephone using professional interviewers. The survey reached a total of 1,004 adults nationwide in the continental United States (504 by landline, and 500 by cell phone), including 808 likely voters. The survey was conducted from January 28-31, 2016, and has a margin of error among adults of +/-3.1% and among likely voters of +/-3.5%, both at the 95% confidence interval. The margin of error is higher among subgroups.

	<i>Total</i>	<i>Men</i>	<i>Women</i>
3) Twenty-three (23) years ago, the United States adopted the Family and Medical Leave Act, or FMLA, which allows some workers UNPAID leave from their jobs when they need to care for a new baby or adopted child, have a serious illness or need to care for a seriously ill family member. But 40 percent of the workforce isn't covered by the FMLA and millions more can't afford to take leave without pay. How important is it for elected officials to update the law to guarantee access to PAID family and medical leave – very important, somewhat important, a little important, or not important at all?			
Very important .....	57	47	65
Somewhat important .....	22	24	21
A little important .....	9	11	7
Not important at all.....	11	16	6
(Don't know) .....	1	1	1
Important.....	79	72	86
Not important .....	20	27	13
4) If an elected official supported a PAID family and medical leave law, would you be more or less likely to feel that they understand your needs and those of your family, or would it make no difference? (If more/less likely, ask: is that much or somewhat?)			
Much more likely .....	30	23	37
Somewhat more likely .....	22	21	23
Somewhat less likely .....	3	3	2
Much less likely .....	4	7	2
No difference .....	39	44	34
(Don't know) .....	2	2	3
More likely.....	52	44	60
Less likely .....	7	10	4
<b>Party Identification</b>			
Strong Democrat.....	31	25	35
Independent - lean Democrat.....	10	12	9
Democrat .....	41	37	44
Independent.....	16	14	17
Republican.....	35	39	31
Independent - lean Republican.....	11	13	9
Strong Republican .....	24	26	22
Other party.....	4	5	3
Don't know/refused .....	5	5	5

	<i>Total</i>	<i>Men</i>	<i>Women</i>
<b>Age</b>			
18 - 24.....	10	12	8
25 - 29.....	5	4	6
30 - 34.....	6	8	4
35 - 39.....	8	8	8
40 - 44.....	6	6	7
45 - 49.....	8	8	9
50 - 54.....	11	12	9
55 - 59.....	10	12	9
60 - 64.....	9	9	9
65 - 69.....	7	6	8
70 - 74.....	7	5	9
75 & over .....	11	9	12
(Not ascertained) .....	1	1	1
<b>Head of household</b>			
Yes.....	87	86	89
No .....	11	12	10
Refused/nr .....	2	2	1
<b>Employment status</b>			
Employed full time .....	39	48	30
Employed part time.....	9	5	12
Self employed .....	10	12	9
Retired .....	25	20	30
Not currently employed.....	7	7	8
Student .....	4	4	3
Homemaker .....	4	1	7
Refused/nr .....	2	4	1
<b>Marital status</b>			
Married.....	49	51	48
Living as married .....	5	5	4
Single.....	22	23	21
Divorced.....	10	11	9
Separated .....	2	1	3
Widowed .....	9	5	13
(Don't know).....	3	4	2
<b>Own or rent dwelling</b>			
Own .....	66	66	65
Rent .....	28	25	30
Refused/nr .....	7	9	4
<b>Size of household</b>			
One .....	23	21	25
Two .....	36	35	38
Three .....	16	16	16
Four .....	13	16	10
Five or more.....	10	11	10
Refused/nr .....	1	1	1

	<i>Total</i>	<i>Men</i>	<i>Women</i>
<b>Education</b>			
1-11th grade .....	4	6	3
High School Graduate .....	21	21	20
Some college .....	26	26	26
College graduate .....	30	27	33
Post-graduate school.....	17	18	16
(Don't know).....	2	3	1
<b>Children under 18</b>			
Yes.....	30	31	28
No .....	70	69	72
<b>Household income</b>			
Under \$25k .....	15	12	17
\$25-30k .....	6	4	7
\$30-35k .....	5	5	5
\$35-40k .....	4	3	5
\$40-50k .....	7	5	9
All under \$50k.....	36	29	42
All over \$50k .....	45	54	37
\$50-60k .....	6	7	5
\$60-75k .....	5	5	6
\$75-100k .....	13	15	10
\$100-125k .....	6	7	5
\$125k or more.....	15	19	11
Refused/nr .....	19	18	21
<b>Race</b>			
White.....	68	65	70
Black .....	13	13	13
Hispanic .....	11	12	10
Asian .....	2	2	2
Other .....	3	5	2
Refused/NR .....	3	3	2

**National Partnership for Women & Families  
National Omnibus January 28-31, 2016  
1,004 Total Sample, 808 Likely Voters**

	N=	Total 808	Dem. 329	Indep. 126	Rep. 281
<b>Gender</b>					
Men.....		48	44	42	53
Women .....		52	56	58	47
<b>Region</b>					
New England .....		5	6	5	5
Middle Atlantic .....		13	14	16	9
East North Central .....		16	16	11	17
West North Central .....		8	6	5	10
South Atlantic.....		21	21	24	20
East South Central .....		6	7	3	7
West South Central .....		10	8	8	12
Mountain .....		7	5	13	8
Pacific .....		15	18	16	12
North East.....		18	19	21	14
Midwest.....		24	21	16	27
South .....		37	36	35	38
West.....		22	23	29	20

1) How likely are you to vote in the election this November for President, Senate, Congress, and other offices -- are you almost certain to vote, will you probably vote, are the chances about 50-50, are you probably not going to vote, or are you definitely not going to vote?

Almost Certain .....	89	87	83	93
Probably .....	11	13	17	7
50-50 .....	0	0	0	0
Probably not .....	0	0	0	0
Definitely not .....	0	0	0	0
(Don't know) .....	0	0	0	0

There's been a lot of talk recently about what working families need.

2) A proposed law would establish a national PAID family and medical leave fund that would allow workers to take up to 12 weeks of leave from their jobs with some pay when they need to care for a new baby or adopted child, have a serious illness or need to care for a seriously ill family member. Would you favor or oppose this new paid family and medical leave law? (If favor/oppose, ask: is that strongly or not so strongly?)

Strongly favor .....	61	82	58	37
Not so strongly favor .....	15	10	17	21
Not so strongly oppose .....	11	5	11	19
Strongly oppose.....	11	2	10	21
(Don't know) .....	2	1	4	3
Favor.....	76	92	75	57
Oppose .....	22	7	21	39

**Methodology:** Lake Research Partners designed this survey, which was administered by Caravan in a national omnibus survey conducted by telephone using professional interviewers. The survey reached a total of 1,004 adults nationwide in the continental United States (504 by landline, and 500 by cell phone), including 808 likely voters. The survey was conducted from January 28-31, 2016, and has a margin of error among adults of +/-3.1% and among likely voters of +/-3.5%, both at the 95% confidence interval. The margin of error is higher among subgroups.

	<i>Total</i>	<i>Dem.</i>	<i>Indep.</i>	<i>Rep.</i>
3) Twenty-three (23) years ago, the United States adopted the Family and Medical Leave Act, or FMLA, which allows some workers UNPAID leave from their jobs when they need to care for a new baby or adopted child, have a serious illness or need to care for a seriously ill family member. But 40 percent of the workforce isn't covered by the FMLA and millions more can't afford to take leave without pay. How important is it for elected officials to update the law to guarantee access to PAID family and medical leave – very important, somewhat important, a little important, or not important at all?				
Very important .....	57	79	59	32
Somewhat important .....	22	16	21	29
A little important .....	9	3	9	17
Not important at all.....	11	2	9	21
(Don't know) .....	1	1	2	1
Important.....	79	94	80	61
Not important .....	20	5	18	38
4) If an elected official supported a PAID family and medical leave law, would you be more or less likely to feel that they understand your needs and those of your family, or would it make no difference? (If more/less likely, ask: is that much or somewhat?)				
Much more likely .....	30	47	24	17
Somewhat more likely .....	22	27	28	14
Somewhat less likely .....	3	0	0	6
Much less likely .....	4	1	3	10
No difference .....	39	23	44	51
(Don't know) .....	2	2	2	2
More likely.....	52	74	52	31
Less likely .....	7	1	3	16
<b>Party Identification</b>				
Strong Democrat.....	31	75	0	0
Independent - lean Democrat.....	10	25	0	0
Democrat .....	41	100	0	0
Independent.....	16	0	100	0
Republican.....	35	0	0	100
Independent - lean Republican.....	11	0	0	31
Strong Republican .....	24	0	0	69
Other party.....	4	0	0	0
Don't know/refused .....	5	0	0	0

	<i>Total</i>	<i>Dem.</i>	<i>Indep.</i>	<i>Rep.</i>
<b>Age</b>				
18 - 24.....	10	13	5	10
25 - 29.....	5	7	2	6
30 - 34.....	6	7	5	5
35 - 39.....	8	7	10	8
40 - 44.....	6	8	0	8
45 - 49.....	8	8	5	12
50 - 54.....	11	11	13	9
55 - 59.....	10	9	11	9
60 - 64.....	9	11	8	8
65 - 69.....	7	5	12	8
70 - 74.....	7	5	13	7
75 & over .....	11	7	18	9
(Not ascertained) .....	1	0	0	1
<b>Head of household</b>				
Yes.....	87	85	92	90
No .....	11	15	8	10
Refused/nr .....	2	0	0	0
<b>Employment status</b>				
Employed full time .....	39	42	32	40
Employed part time.....	9	10	10	6
Self employed .....	10	8	10	13
Retired .....	25	21	36	24
Not currently employed.....	7	9	8	6
Student .....	4	6	0	4
Homemaker .....	4	4	3	5
Refused/nr .....	2	0	1	2
<b>Marital status</b>				
Married.....	49	41	48	59
Living as married .....	5	6	2	5
Single.....	22	31	18	18
Divorced.....	10	10	11	8
Separated .....	2	3	3	1
Widowed .....	9	7	16	9
(Don't know).....	3	1	3	1
<b>Own or rent dwelling</b>				
Own .....	66	60	69	74
Rent .....	28	34	25	21
Refused/nr .....	7	6	6	5
<b>Size of household</b>				
One .....	23	22	30	21
Two .....	36	36	42	32
Three .....	16	18	11	17
Four .....	13	15	8	15
Five or more.....	10	8	10	13
Refused/nr .....	1	1	0	1

	<i>Total</i>	<i>Dem.</i>	<i>Indep.</i>	<i>Rep.</i>
<b>Education</b>				
1-11th grade .....	4	5	5	4
High School Graduate .....	21	17	30	21
Some college .....	26	24	19	31
College graduate .....	30	32	26	30
Post-graduate school.....	17	21	17	14
(Don't know).....	2	0	3	0
<b>Children under 18</b>				
Yes.....	30	31	16	36
No .....	70	69	84	64
<b>Household income</b>				
Under \$25k .....	15	17	14	11
\$25-30k .....	6	6	6	6
\$30-35k .....	5	6	5	4
\$35-40k .....	4	5	2	5
\$40-50k .....	7	8	8	6
All under \$50k.....	36	42	35	31
All over \$50k .....	45	45	37	52
\$50-60k .....	6	5	10	5
\$60-75k .....	5	4	3	8
\$75-100k .....	13	14	13	11
\$100-125k .....	6	6	3	8
\$125k or more.....	15	16	8	19
Refused/nr .....	19	13	28	17
<b>Race</b>				
White.....	68	56	80	80
Black .....	13	27	3	2
Hispanic .....	11	11	8	13
Asian .....	2	2	5	1
Other .....	3	3	2	3
Refused/NR .....	3	2	2	1