

Family Friendly America

Arkansas



Arkansas workers need public policies that allow them to better manage the dual demands of work and family. Family friendly workplace laws help workers maintain their economic security when they give birth, adopt, raise children or grandchildren, deal with illness, and care for parents, grandparents, spouses or partners.

Working Families by the Numbers

- **650,062 Arkansas women** work, making up **47 percent** of the state workforce.¹
- **41,732 Arkansans** gave birth between 2008 and 2009.²
- **466,551 Arkansas children (70 percent)** live in families where all parents work.³
- **64,123 Arkansas grandparents** live with grandchildren who are under 18.⁴
- **360,000 Arkansans** serve as family caregivers.⁵

Existing Family Friendly Workplace Laws

Time and Place to Pump

- Arkansas guarantees all female workers reasonable break time and a place other than a bathroom to express breast milk at work.⁶

Family Friendly Workplace Legislation Introduced in 2011

Arkansas has no pending legislation that would expand on the workplace leave or breastfeeding protections provided by federal law.

For more information about family friendly workplace laws or to get involved in a state campaign, please contact the National Partnership for Women & Families at info@nationalpartnership.org.

¹ U.S. Census Bureau. (2009). *Selected Social Characteristics in the United States: 2009: AR*. Retrieved 18 March 2011, from http://factfinder.census.gov/servlet/ADPTable?_bm=y&-geo_id=04000US05&-qr_name=ACS_2009_1YR_G00_DP2&-context=adp&-ds_name=&-tree_id=309&-_lang=en&-redoLog=false&-format=

² U.S. Census Bureau (2009). *Selected Economic Characteristics in the United States: 2009: AR*. Retrieved 18 March 2011, from http://factfinder.census.gov/servlet/ADPTable?_bm=y&-context=adp&-qr_name=ACS_2009_1YR_G00_DP3&-ds_name=ACS_2009_1YR_G00_&-tree_id=309&-redoLog=false&-_caller=geoselect&-geo_id=04000US05&-format=&-_lang=en

³ See note 1.

⁴ See note 2.

⁵ AARP Public Policy Institute. (2007). Valuing the Invaluable: A New Look at State Estimates of the Economic Value of Family Caregiving (Data Update). *Data Digest 158R*, 3. Retrieved 21 March 2011, from <http://www.caregiving.org/data/AARPDDataUpdate-StateEstimatesofEconomicValue.pdf>

⁶ Ark. Code Ann. § 11-5-116.



The National Partnership for Women & Families is a non-profit, non-partisan advocacy group dedicated to promoting fairness in the workplace, access to quality health care and policies that help women and men meet the dual demands of work and family. More information is available at www.nationalpartnership.org.