



Key Findings from National Polling on Paid Sick Days

Conducted by Lake Research Partners

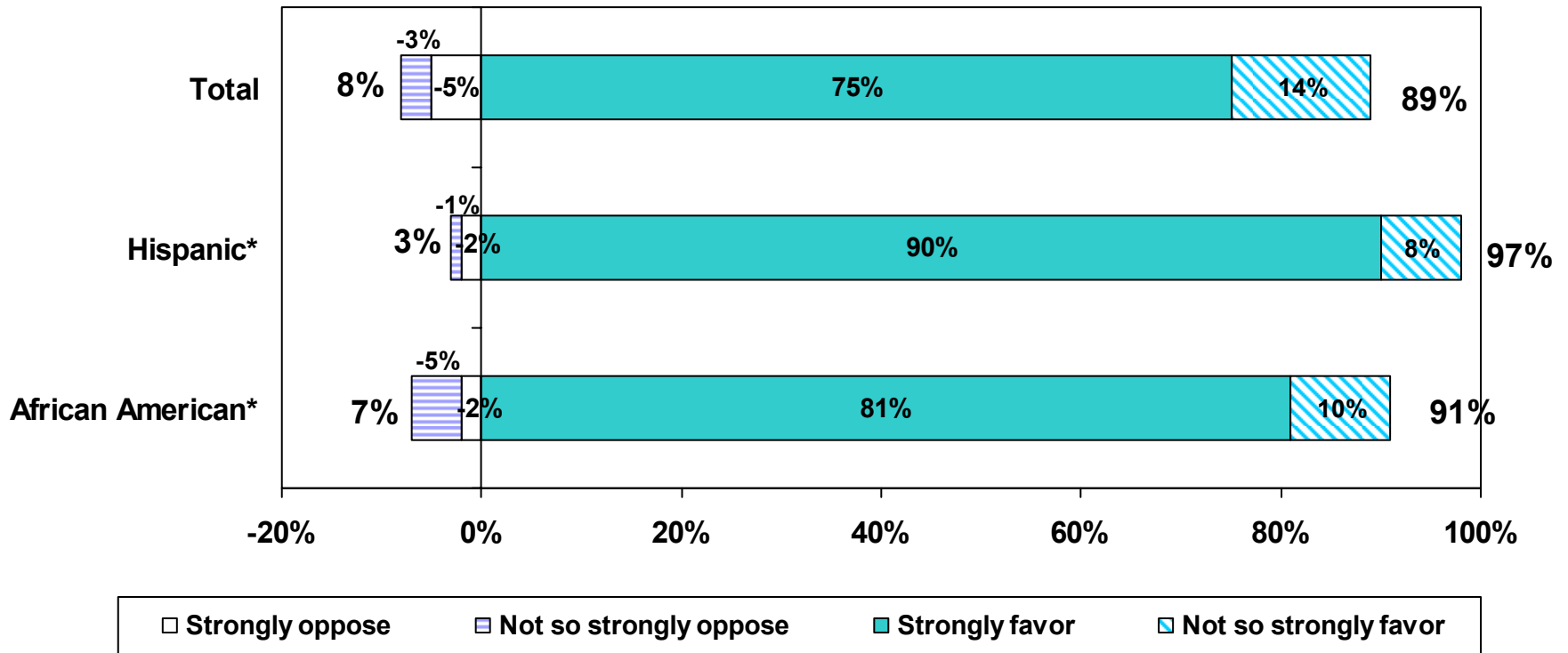
Sept. 25, 2007

Summary of Key Findings

- Eighty-nine percent of voters favor paid sick days as a basic labor standard.
- Support for paid sick days is strong across party lines: 94 percent of Democrats; 90 percent of Independents; and 83 percent of Republicans support paid sick days.
- Nearly one in eight voters surveyed said that they or an adult worker in their family had been fired or penalized by their employer for taking time off from work to care for a sick family member or recover from their own illness.

Overall, voters overwhelmingly favor a basic labor standard guaranteeing paid sick days.

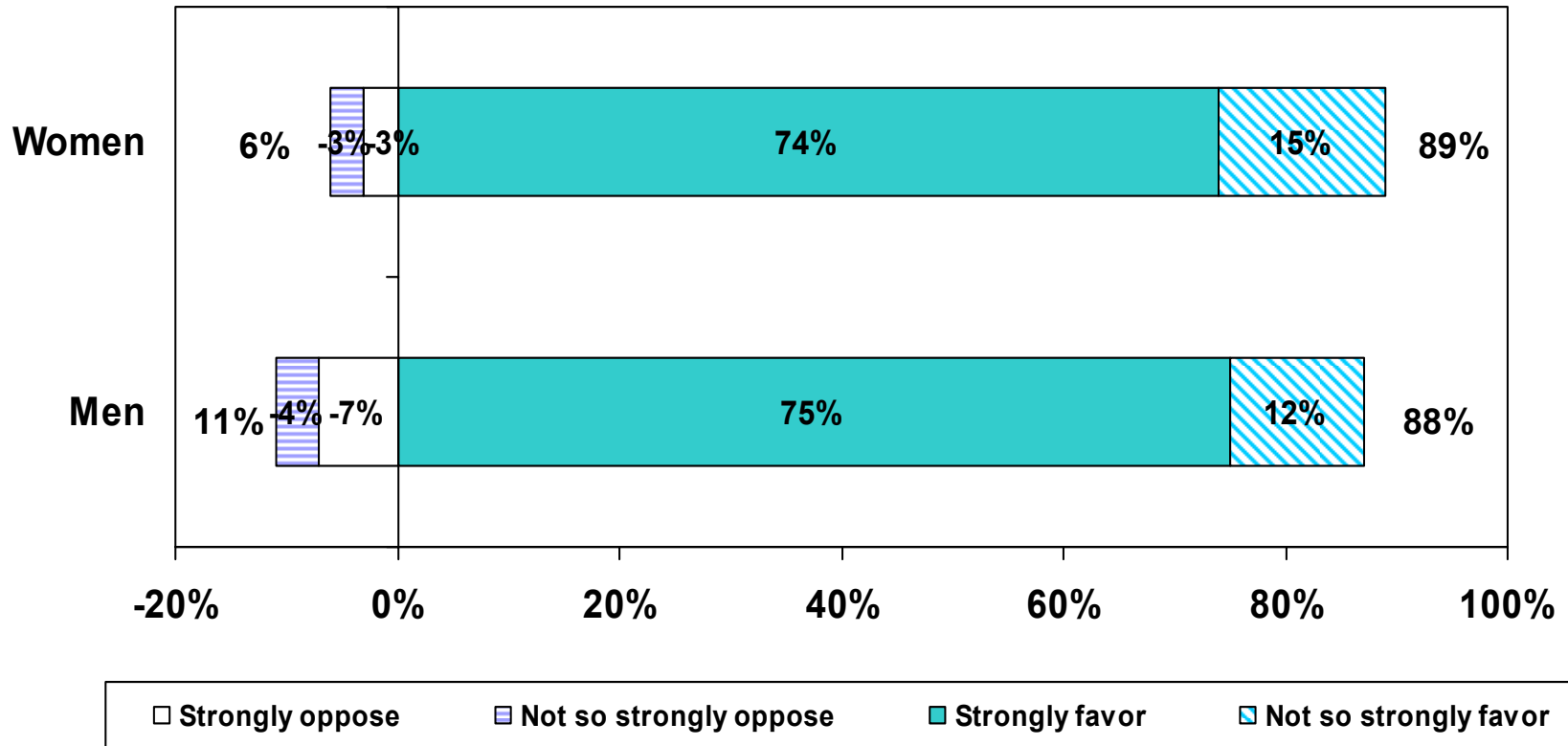
Q.: Overall do you favor or oppose a basic labor standard that would guarantee all workers a minimum number of paid sick days to care for themselves or immediate family members? [If favor/oppose, Ask: Is that strongly/not so strongly favor/oppose?] (Split sampled question)



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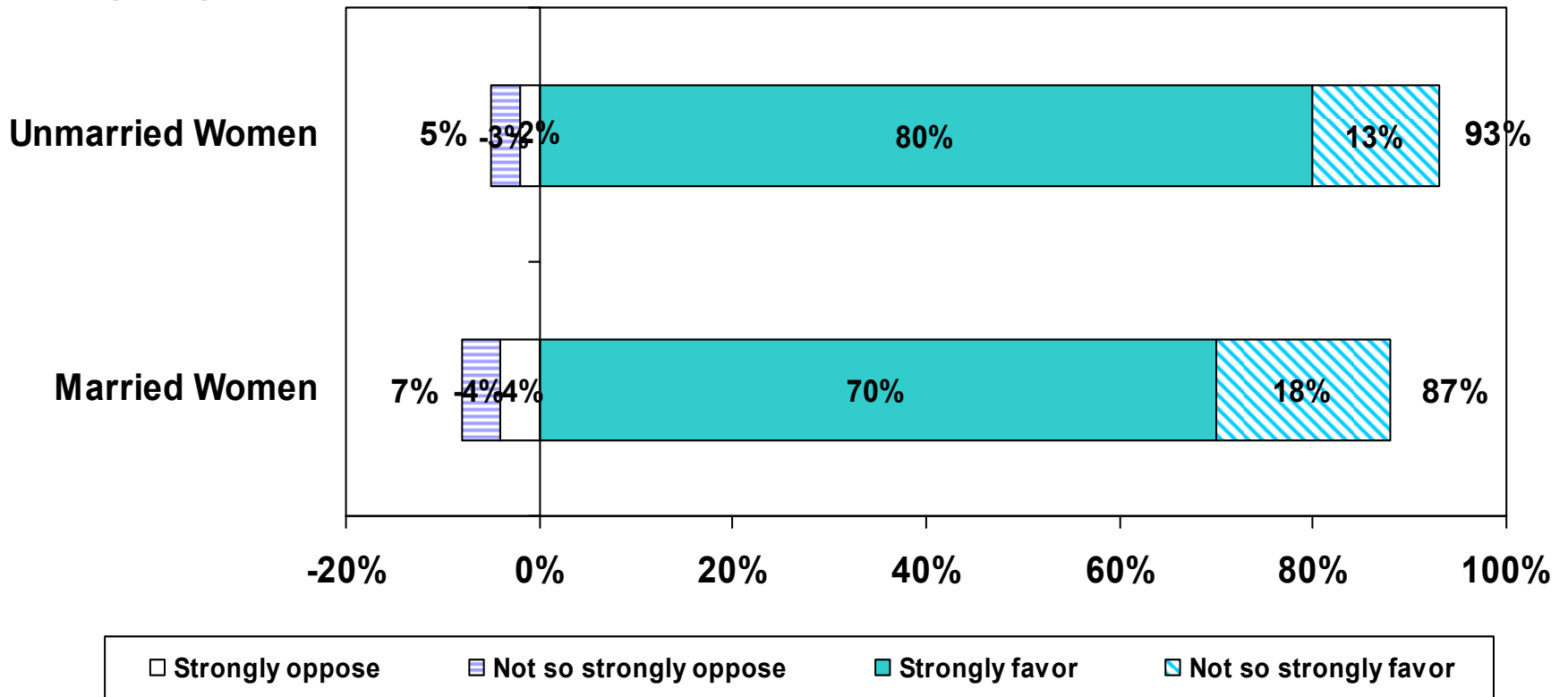
Support for paid sick days is equally high among men and women.

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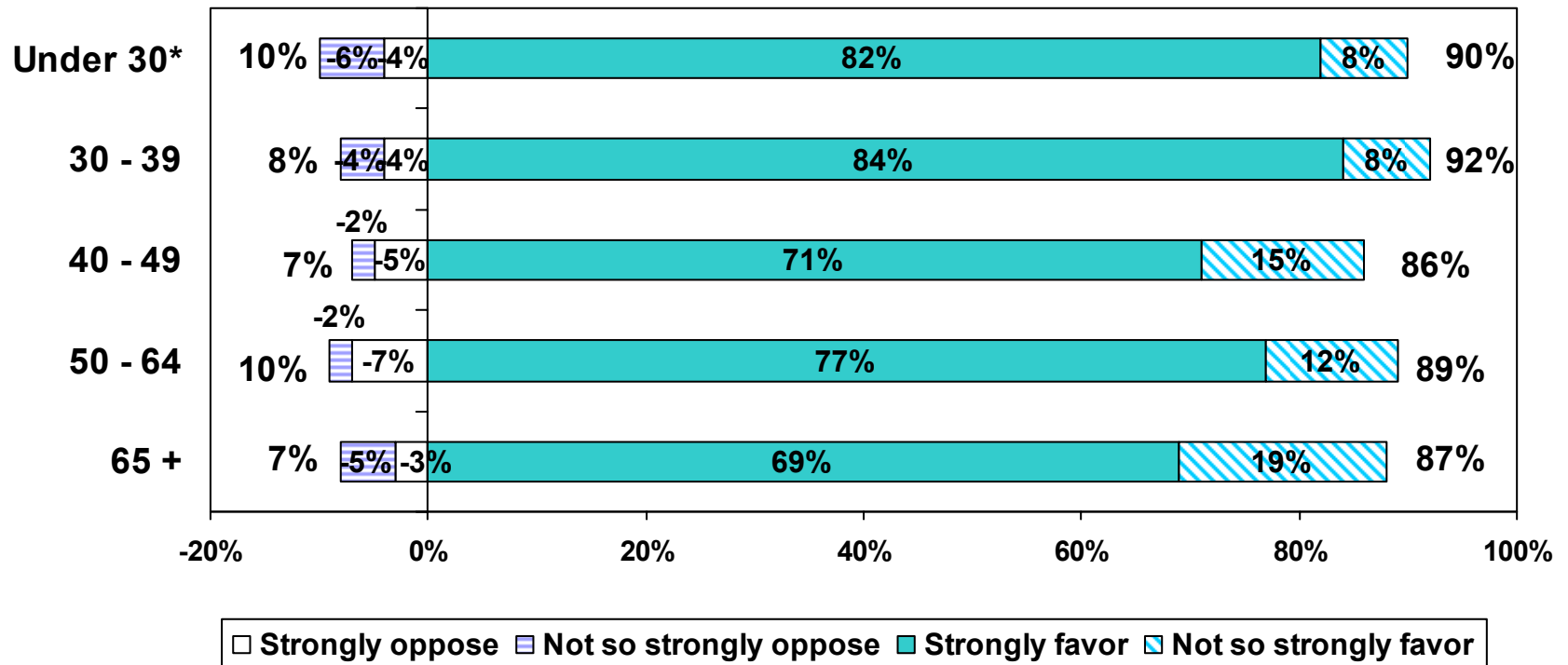
Unmarried women voters in particular support paid sick days as a basic labor standard.

Q.: Overall do you favor or oppose a basic labor standard that would guarantee all workers a minimum number of paid sick days to care for themselves or immediate family members? [If favor/oppose, Ask: Is that strongly/not so strongly favor/oppose?] (Split sampled question)



Support for a basic labor standard of paid sick days is particularly strong among younger voters under age 40.

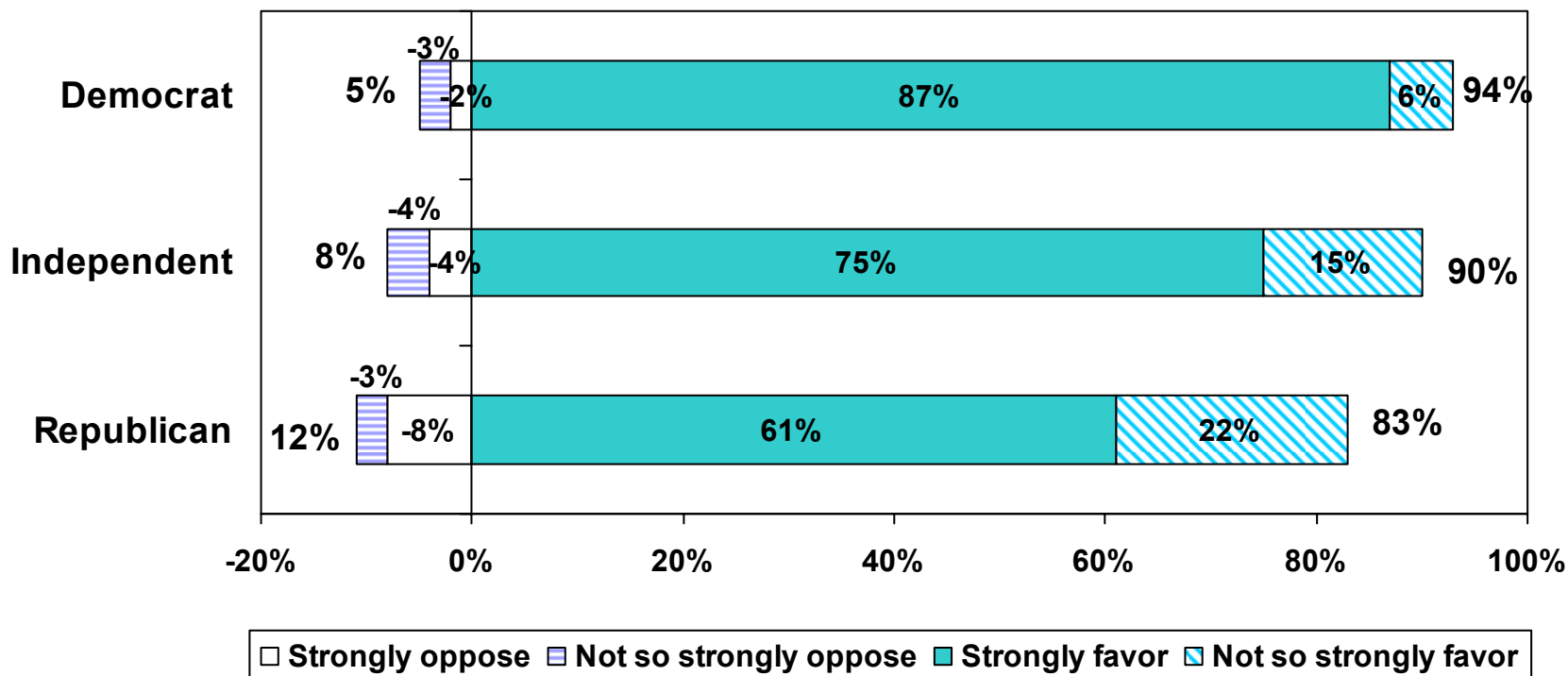
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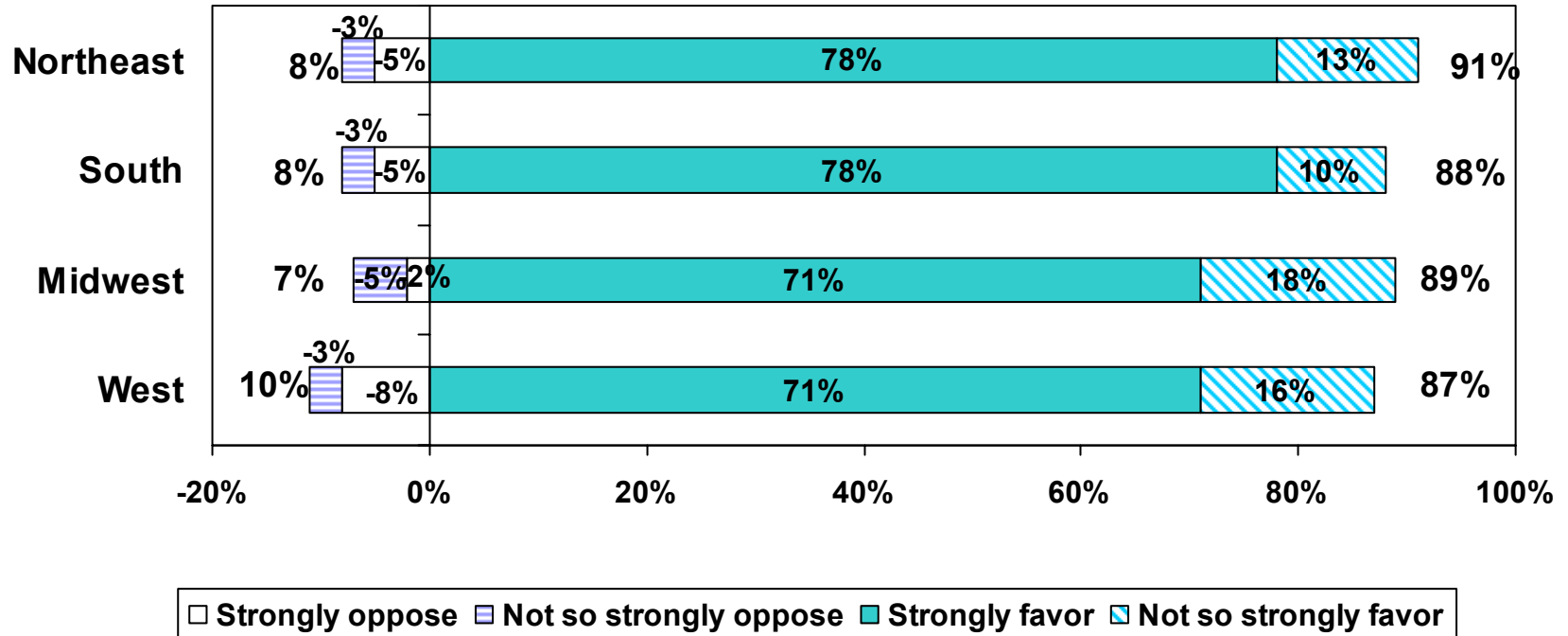
Support for a basic labor standard of paid sick days crosses party lines, though Democrats voice particularly intense support.

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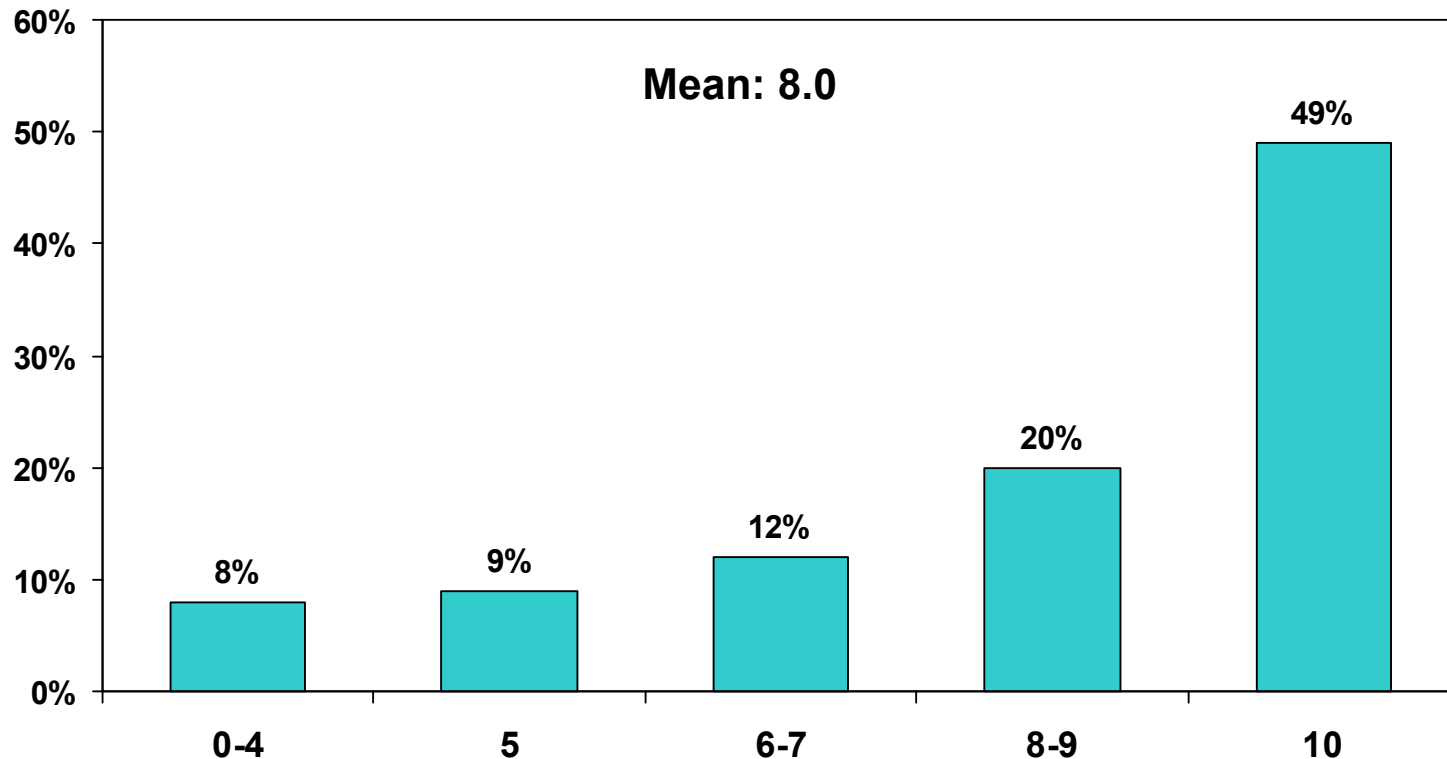
Support for paid sick days is intense across all regions.

Q.: Overall do you favor or oppose a basic labor standard that would guarantee all workers a minimum number of paid sick days to care for themselves or immediate family members? [If favor/oppose, Ask: Is that strongly/not so strongly favor/oppose?] (Split sampled question)



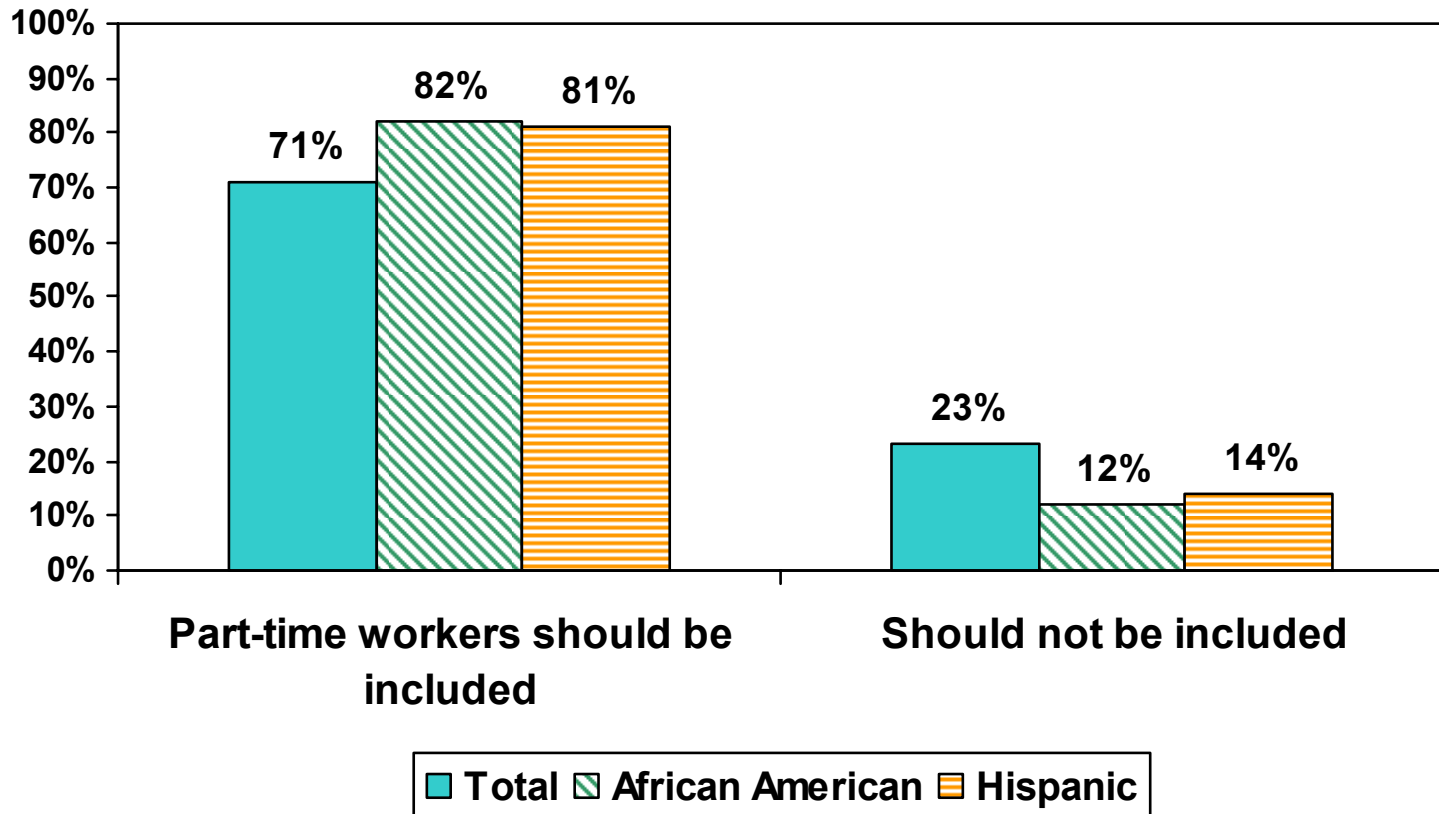
Voters' support for paid sick days is strong—and equated to a decent wage.

Q.: On a scale of 0 to 10, where 10 means that you agree very strongly and 0 means that you don't agree at all, please tell me if you agree or disagree with the statement: Paid sick days is a basic workplace standard, just like being paid a decent wage. (Split sampled question)



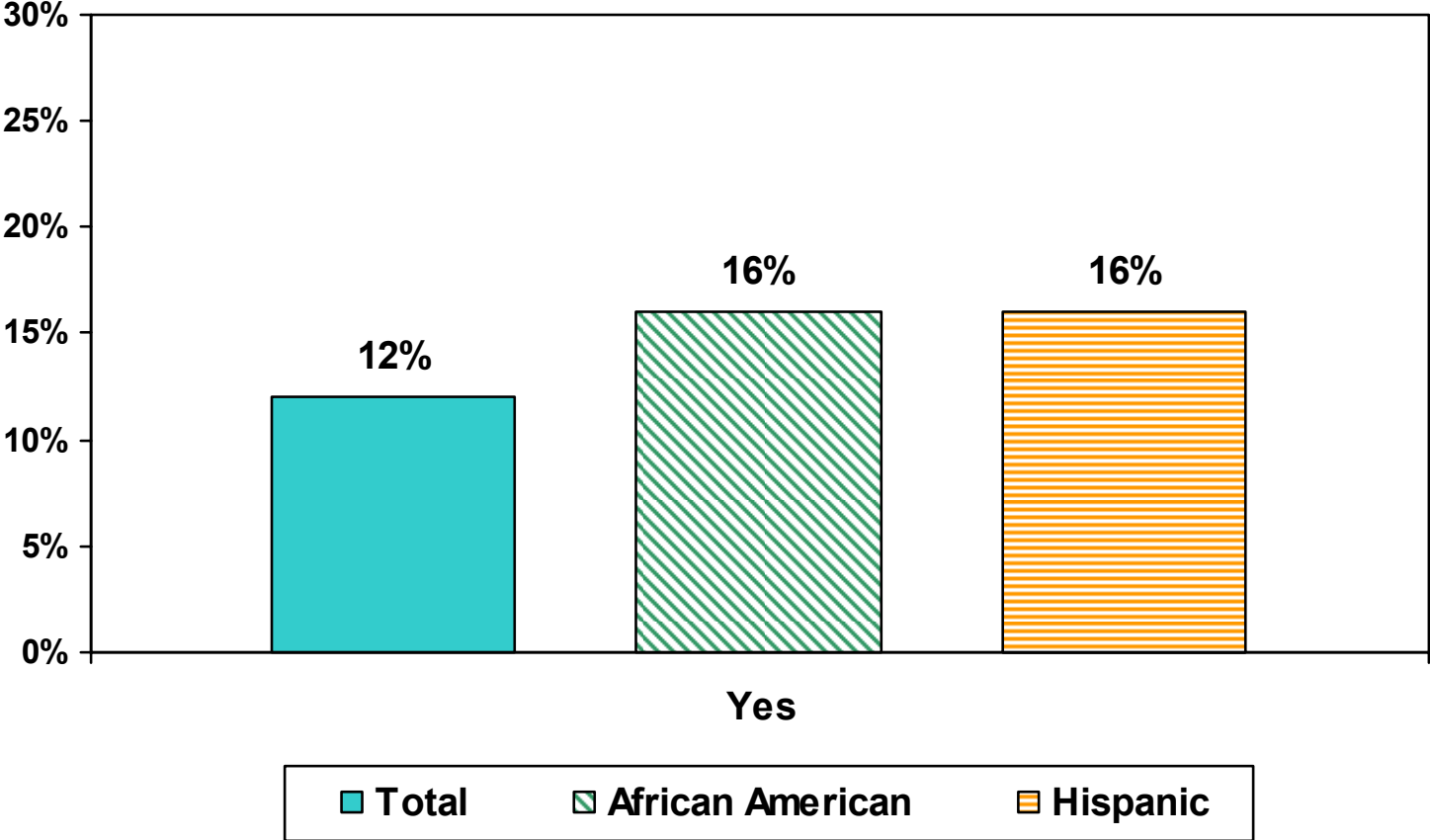
Voters strongly agree that part-time workers should be included in paid sick days policies.

Q.: Should part-time workers be included in paid sick days policies on a pro-rated basis or should they not be included?



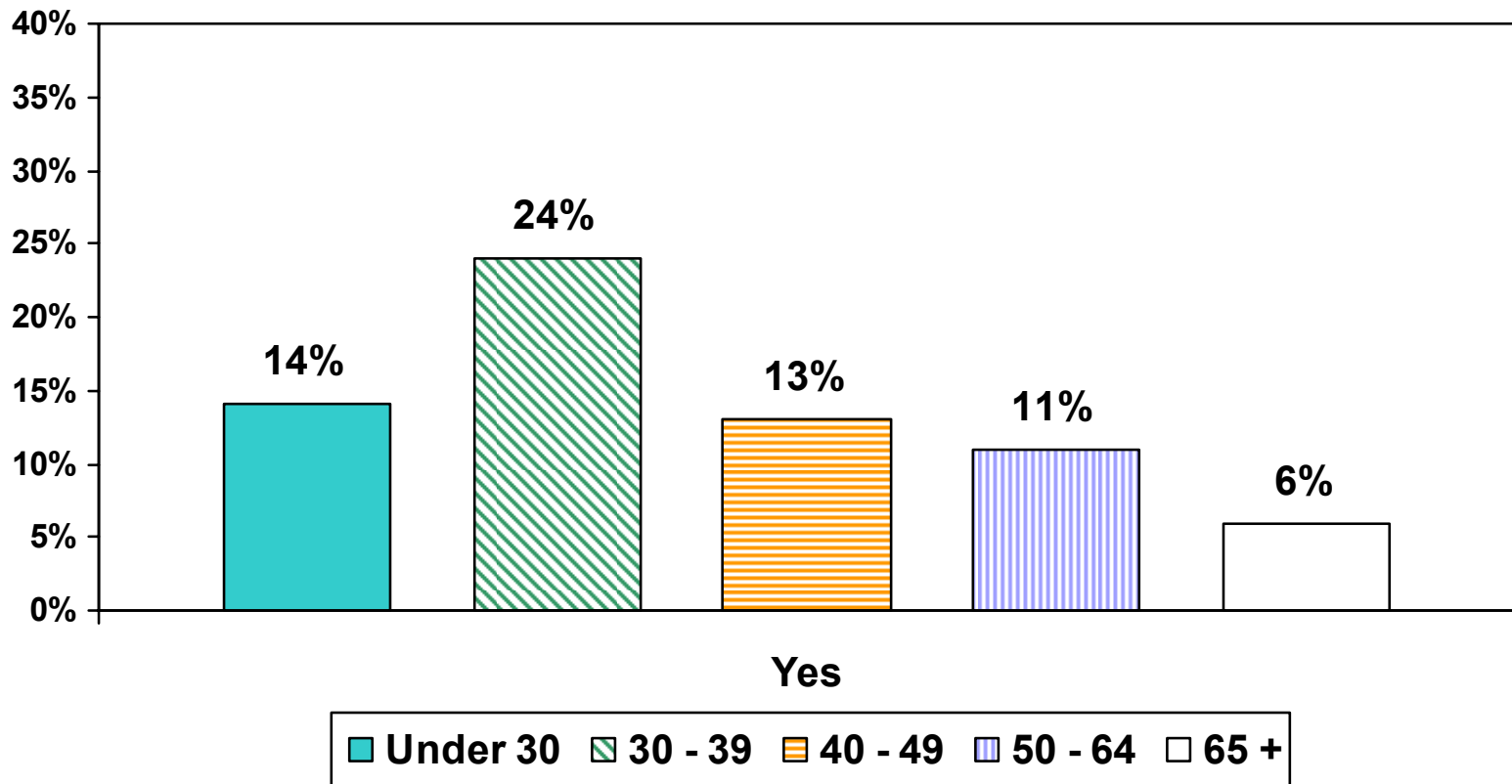
Nearly one in eight surveyed report that they or a family member had been disciplined for taking a sick day.

Q.: Have you or any other adult worker in your family ever been fired, suspended, written up or otherwise penalized by an employer for taking time off from work to care for a sick child or family member, or to cope with an illness yourself?



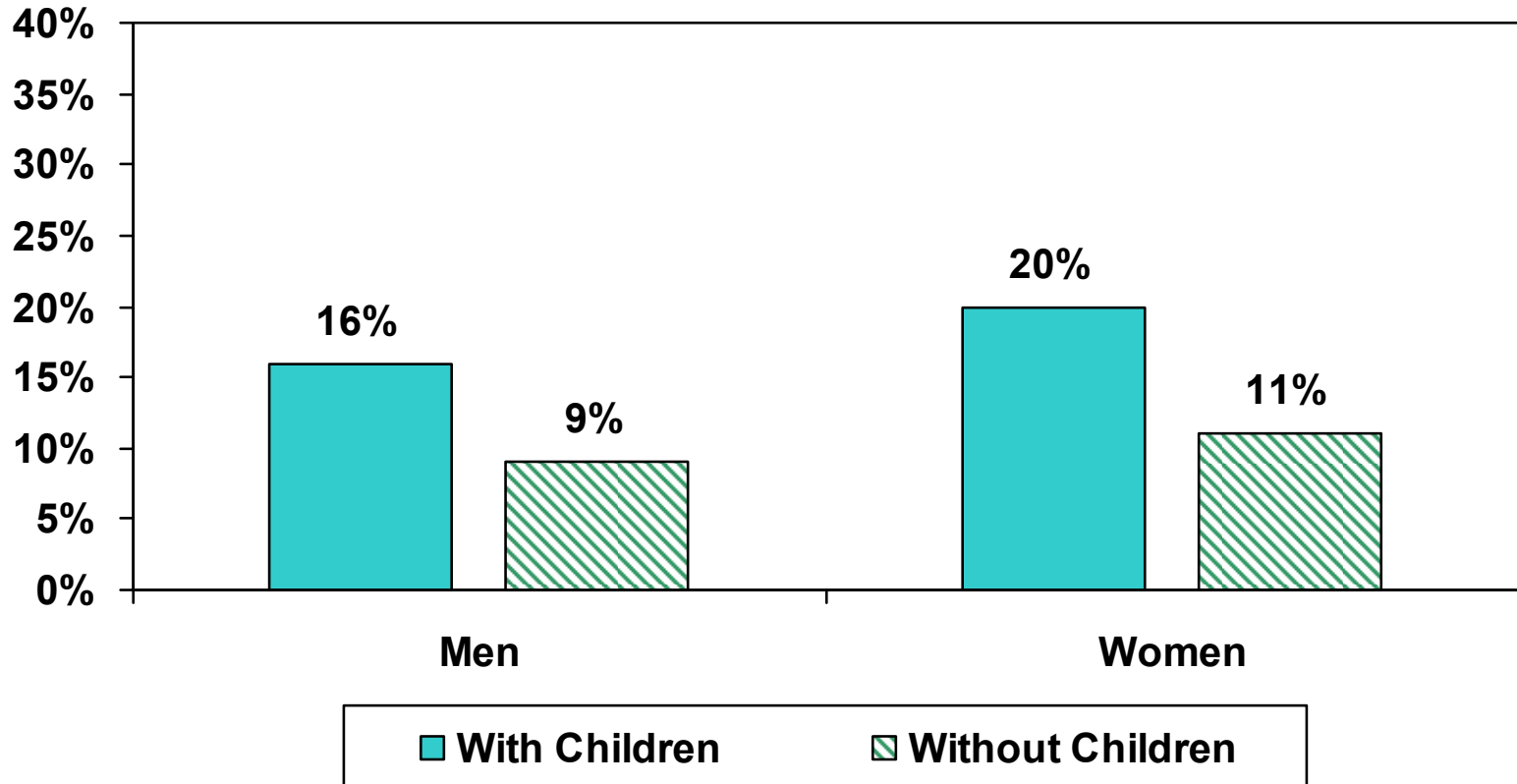
Nearly a quarter of voters ages 30 – 39 say they or a family member had been disciplined for taking a sick day.

Q.: Have you or any other adult worker in your family ever been fired, suspended, written up or otherwise penalized by an employer for taking time off from work to care for a sick child or family member, or to cope with an illness yourself?



Parents are more likely to report that they or a family member had been disciplined for taking a sick day.

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Demographics

- Half (51 percent) of respondents are employed or self-employed.
- The majority of employed or self-employed workers (86 percent) work full time.
- Three in ten (30 percent) have children under 18 years living with them.
- Eighteen percent say that they or a family member belong to a union.

Survey Methodology

Lake Research Partners designed and administered this survey, which was conducted by phone using professional interviewers. The survey reached 1,200 likely voters nationwide. The survey was conducted between June 20th and 27th, 2007.

Telephone numbers for the survey were drawn from a random digit dial sample (RDD). Data were weighted slightly by gender, party identification, age, region, race and education to reflect the overall universe. In interpreting survey results, all sample surveys are subject to possible sampling error; that is, the results of a survey may differ from those which would be obtained if the entire population were interviewed. The margin of error for the sample is +/-2.8%.