



## Gender Wage Ratio by Congressional District

*Comparison of Median Annual Wages for Women and Men*

**April 2018**

| State      | District | Representative    | Party | Women's Median Annual Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
|------------|----------|-------------------|-------|-----------------------------|---------------------------|----------------------------------|
| Alabama    | 1        | Byrne, Bradley    | R     | \$33,404                    | \$50,147                  | \$0.67                           |
| Alabama    | 2        | Roby, Martha      | R     | \$31,717                    | \$41,685                  | \$0.76                           |
| Alabama    | 3        | Rogers, Mike      | R     | \$35,564                    | \$44,643                  | \$0.80                           |
| Alabama    | 4        | Aderholt, Robert  | R     | \$30,260                    | \$41,453                  | \$0.73                           |
| Alabama    | 5        | Brooks, Mo        | R     | \$36,985                    | \$52,183                  | \$0.71                           |
| Alabama    | 6        | Palmer, Gary      | R     | \$41,927                    | \$55,165                  | \$0.76                           |
| Alabama    | 7        | Sewell, Terri A.  | D     | \$31,419                    | \$39,702                  | \$0.79                           |
|            |          |                   |       |                             |                           |                                  |
| Alaska     | At Large | Young, Don        | R     | \$47,518                    | \$56,422                  | \$0.84                           |
|            |          |                   |       |                             |                           |                                  |
| Arizona    | 1        | O'Halleran, Tom   | D     | \$36,725                    | \$45,903                  | \$0.80                           |
| Arizona    | 2        | McSally, Martha   | R     | \$39,167                    | \$47,099                  | \$0.83                           |
| Arizona    | 3        | Grijalva, Raúl    | D     | \$31,781                    | \$38,198                  | \$0.83                           |
| Arizona    | 4        | Gosar, Paul A.    | R     | \$33,611                    | \$45,360                  | \$0.74                           |
| Arizona    | 5        | Biggs, Andy       | R     | \$42,069                    | \$60,800                  | \$0.69                           |
| Arizona    | 6        | Schweikert, David | R     | \$46,624                    | \$58,976                  | \$0.79                           |
| Arizona    | 7        | Gallego, Ruben    | D     | \$30,576                    | \$31,597                  | \$0.97*                          |
| Arizona    | 8        | Vacant            |       | \$41,791                    | \$51,948                  | \$0.80                           |
| Arizona    | 9        | Sinema, Kyrsten   | D     | \$40,051                    | \$45,115                  | \$0.89                           |
|            |          |                   |       |                             |                           |                                  |
| Arkansas   | 1        | Crawford, Rick    | R     | \$30,461                    | \$40,305                  | \$0.76                           |
| Arkansas   | 2        | Hill, French      | R     | \$36,941                    | \$45,387                  | \$0.81                           |
| Arkansas   | 3        | Womack, Steve     | R     | \$32,217                    | \$41,539                  | \$0.78                           |
| Arkansas   | 4        | Westerman, Bruce  | R     | \$31,359                    | \$38,626                  | \$0.81                           |
|            |          |                   |       |                             |                           |                                  |
| California | 1        | LaMalfa, Doug     | R     | \$38,254                    | \$48,869                  | \$0.78                           |
| California | 2        | Huffman, Jared    | D     | \$51,931                    | \$61,027                  | \$0.85                           |
| California | 3        | Garamendi, John   | D     | \$41,272                    | \$51,449                  | \$0.80                           |
| California | 4        | McClintock, Tom   | R     | \$51,119                    | \$69,976                  | \$0.73                           |



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| California | 5        | Thompson, Mike    | D     | \$50,077                    | \$50,757                  | \$0.99*                          |
| California | 6        | Matsui, Doris O.  | D     | \$41,795                    | \$45,015                  | \$0.93                           |
| California | 7        | Bera, Ami         | D     | \$50,360                    | \$58,480                  | \$0.86                           |
| California | 8        | Cook, Paul        | R     | \$36,048                    | \$41,767                  | \$0.86                           |
| California | 9        | McNerney, Jerry   | D     | \$44,405                    | \$50,241                  | \$0.88                           |
| California | 10       | Denham, Jeff      | R     | \$39,992                    | \$51,027                  | \$0.78                           |
| California | 11       | DeSaulnier, Mark  | D     | \$56,211                    | \$69,535                  | \$0.81                           |
| California | 12       | Pelosi, Nancy     | D     | \$75,309                    | \$90,872                  | \$0.83                           |
| California | 13       | Lee, Barbara      | D     | \$56,256                    | \$61,063                  | \$0.92                           |
| California | 14       | Speier, Jackie    | D     | \$60,060                    | \$72,850                  | \$0.82                           |
| California | 15       | Swalwell, Eric    | D     | \$61,191                    | \$79,733                  | \$0.77                           |
| California | 16       | Costa, Jim        | D     | \$32,105                    | \$36,207                  | \$0.89                           |
| California | 17       | Khanna, Ro        | D     | \$70,390                    | \$100,125                 | \$0.70                           |
| California | 18       | Eshoo, Anna G.    | D     | \$78,722                    | \$110,756                 | \$0.71                           |
| California | 19       | Lofgren, Zoe      | D     | \$51,294                    | \$61,068                  | \$0.84                           |
| California | 20       | Panetta, Jimmy    | D     | \$41,478                    | \$48,093                  | \$0.86                           |
| California | 21       | Valadao, David    | R     | \$28,873                    | \$32,272                  | \$0.89                           |
| California | 22       | Nunes, Devin      | R     | \$40,873                    | \$47,647                  | \$0.86                           |
| California | 23       | McCarthy, Kevin   | R     | \$38,831                    | \$51,406                  | \$0.76                           |
| California | 24       | Carbajal, Salud   | D     | \$40,957                    | \$47,262                  | \$0.87                           |
| California | 25       | Knight, Steve     | R     | \$47,123                    | \$57,434                  | \$0.82                           |
| California | 26       | Brownley, Julia   | D     | \$45,378                    | \$56,997                  | \$0.80                           |
| California | 27       | Chu, Judy         | D     | \$45,504                    | \$51,705                  | \$0.88                           |
| California | 28       | Schiff, Adam      | D     | \$47,934                    | \$58,811                  | \$0.82                           |
| California | 29       | Cárdenas, Tony    | D     | \$32,493                    | \$35,158                  | \$0.92                           |
| California | 30       | Sherman, Brad     | D     | \$50,709                    | \$60,149                  | \$0.84                           |
| California | 31       | Aguilar, Pete     | D     | \$37,411                    | \$46,805                  | \$0.80                           |
| California | 32       | Napolitano, Grace | D     | \$36,502                    | \$40,223                  | \$0.91                           |
| California | 33       | Lieu, Ted         | D     | \$72,489                    | \$97,338                  | \$0.74                           |
| California | 34       | Gomez, Jimmy      | D     | \$31,445                    | \$31,913                  | \$0.99*                          |
| California | 35       | Torres, Norma     | D     | \$32,279                    | \$36,934                  | \$0.87                           |
| California | 36       | Ruiz, Raul        | D     | \$35,538                    | \$41,184                  | \$0.86                           |
| California | 37       | Bass, Karen       | D     | \$44,383                    | \$41,842                  | \$1.06*                          |



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| California  | 38       | Sánchez, Linda         | D     | \$38,939                    | \$45,393                  | \$0.86                           |
| California  | 39       | Royce, Ed              | R     | \$51,765                    | \$55,923                  | \$0.93                           |
| California  | 40       | Roybal-Allard, Lucille | D     | \$28,145                    | \$30,744                  | \$0.92                           |
| California  | 41       | Takano, Mark           | D     | \$36,205                    | \$42,245                  | \$0.86                           |
| California  | 42       | Calvert, Ken           | R     | \$46,243                    | \$57,898                  | \$0.80                           |
| California  | 43       | Waters, Maxine         | D     | \$39,122                    | \$41,436                  | \$0.94*                          |
| California  | 44       | Barragán, Nanette      | D     | \$31,538                    | \$35,009                  | \$0.90                           |
| California  | 45       | Walters, Mimi          | R     | \$62,142                    | \$83,307                  | \$0.75                           |
| California  | 46       | Correa, J. Luis        | D     | \$31,871                    | \$35,716                  | \$0.89                           |
| California  | 47       | Lowenthal, Alan        | D     | \$47,137                    | \$47,949                  | \$0.98*                          |
| California  | 48       | Rohrabacher, Dana      | R     | \$60,257                    | \$67,270                  | \$0.90                           |
| California  | 49       | Issa, Darrell          | R     | \$51,180                    | \$55,880                  | \$0.92                           |
| California  | 50       | Hunter, Duncan D.      | R     | \$40,972                    | \$51,793                  | \$0.79                           |
| California  | 51       | Vargas, Juan           | D     | \$30,057                    | \$35,410                  | \$0.85                           |
| California  | 52       | Peters, Scott          | D     | \$55,909                    | \$72,442                  | \$0.77                           |
| California  | 53       | Davis, Susan           | D     | \$44,825                    | \$51,606                  | \$0.87                           |
|             |          |                        |       |                             |                           |                                  |
| Colorado    | 1        | DeGette, Diana         | D     | \$48,011                    | \$52,180                  | \$0.92                           |
| Colorado    | 2        | Polis, Jared           | D     | \$46,558                    | \$56,548                  | \$0.82                           |
| Colorado    | 3        | Tipton, Scott          | R     | \$36,607                    | \$45,236                  | \$0.81                           |
| Colorado    | 4        | Buck, Ken              | R     | \$44,069                    | \$54,009                  | \$0.82                           |
| Colorado    | 5        | Lamborn, Doug          | R     | \$40,210                    | \$47,439                  | \$0.85                           |
| Colorado    | 6        | Coffman, Mike          | R     | \$46,458                    | \$52,318                  | \$0.89                           |
| Colorado    | 7        | Perlmutter, Ed         | D     | \$43,017                    | \$50,517                  | \$0.85                           |
|             |          |                        |       |                             |                           |                                  |
| Connecticut | 1        | Larson, John B.        | D     | \$50,437                    | \$60,766                  | \$0.83                           |
| Connecticut | 2        | Courtney, Joe          | D     | \$49,289                    | \$63,058                  | \$0.78                           |
| Connecticut | 3        | DeLauro, Rosa L.       | D     | \$50,106                    | \$62,373                  | \$0.80                           |
| Connecticut | 4        | Himes, Jim             | D     | \$61,961                    | \$77,481                  | \$0.80                           |
| Connecticut | 5        | Esty, Elizabeth        | D     | \$49,264                    | \$61,854                  | \$0.80                           |
|             |          |                        |       |                             |                           |                                  |
| Delaware    | At Large | Blunt Rochester, Lisa  | D     | \$41,771                    | \$50,924                  | \$0.82                           |
|             |          |                        |       |                             |                           |                                  |



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| District of Columbia | At Large | Norton, Eleanor Holmes    | D     | \$64,908                    | \$75,343                  | \$0.86                           |
| Florida              | 1        | Gaetz, Matt               | R     | \$31,967                    | \$45,419                  | \$0.70                           |
| Florida              | 2        | Dunn, Neal                | R     | \$35,654                    | \$40,618                  | \$0.88                           |
| Florida              | 3        | Yoho, Ted                 | R     | \$36,581                    | \$41,233                  | \$0.89                           |
| Florida              | 4        | Rutherford, John          | R     | \$42,022                    | \$51,826                  | \$0.81                           |
| Florida              | 5        | Lawson, Al                | D     | \$33,509                    | \$37,093                  | \$0.90                           |
| Florida              | 6        | DeSantis, Ron             | R     | \$33,750                    | \$40,490                  | \$0.83                           |
| Florida              | 7        | Murphy, Stephanie         | D     | \$40,296                    | \$48,571                  | \$0.83                           |
| Florida              | 8        | Posey, Bill               | R     | \$37,175                    | \$45,970                  | \$0.81                           |
| Florida              | 9        | Soto, Darren              | D     | \$35,682                    | \$40,335                  | \$0.88                           |
| Florida              | 10       | Demings, Val              | D     | \$31,507                    | \$41,343                  | \$0.76                           |
| Florida              | 11       | Webster, Daniel           | R     | \$32,180                    | \$39,315                  | \$0.82                           |
| Florida              | 12       | Bilirakis, Gus M.         | R     | \$41,258                    | \$44,522                  | \$0.93                           |
| Florida              | 13       | Crist, Charlie            | D     | \$37,710                    | \$41,408                  | \$0.91                           |
| Florida              | 14       | Castor, Kathy             | D     | \$39,389                    | \$45,054                  | \$0.87                           |
| Florida              | 15       | Ross, Dennis              | R     | \$36,428                    | \$41,732                  | \$0.87                           |
| Florida              | 16       | Buchanan, Vern            | R     | \$36,930                    | \$44,958                  | \$0.82                           |
| Florida              | 17       | Rooney, Tom               | R     | \$32,460                    | \$40,044                  | \$0.81                           |
| Florida              | 18       | Mast, Brian               | R     | \$40,162                    | \$44,523                  | \$0.90                           |
| Florida              | 19       | Rooney, Francis           | R     | \$36,401                    | \$40,423                  | \$0.90                           |
| Florida              | 20       | Hastings, Alcee L.        | D     | \$31,437                    | \$34,214                  | \$0.92                           |
| Florida              | 21       | Frankel, Lois             | D     | \$37,832                    | \$41,990                  | \$0.90                           |
| Florida              | 22       | Deutch, Ted               | D     | \$45,000                    | \$51,358                  | \$0.88                           |
| Florida              | 23       | Wasserman Schultz, Debbie | D     | \$41,440                    | \$51,245                  | \$0.81                           |
| Florida              | 24       | Wilson, Frederica         | D     | \$30,689                    | \$31,464                  | \$0.98*                          |
| Florida              | 25       | Díaz-Balart, Mario        | R     | \$27,901                    | \$35,142                  | \$0.79                           |
| Florida              | 26       | Curbelo, Carlos           | R     | \$32,272                    | \$36,792                  | \$0.88                           |
| Florida              | 27       | Ros-Lehtinen, Ileana      | R     | \$37,486                    | \$44,148                  | \$0.85                           |
| Georgia              | 1        | Carter, Buddy             | R     | \$35,631                    | \$41,870                  | \$0.85                           |
| Georgia              | 2        | Bishop Jr., Sanford D.    | D     | \$30,667                    | \$37,650                  | \$0.81                           |
| Georgia              | 3        | Ferguson, A. Drew         | R     | \$37,012                    | \$49,328                  | \$0.75                           |



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| Georgia  | 4        | Johnson Jr., Henry C. "Hank" | D     | \$40,277                    | \$41,085                  | \$0.98*                          |
| Georgia  | 5        | Lewis, John                  | D     | \$42,152                    | \$51,587                  | \$0.82                           |
| Georgia  | 6        | Handel, Karen C.             | R     | \$53,969                    | \$70,872                  | \$0.76                           |
| Georgia  | 7        | Woodall, Robert              | R     | \$42,319                    | \$52,030                  | \$0.81                           |
| Georgia  | 8        | Scott, Austin                | R     | \$31,434                    | \$42,200                  | \$0.74                           |
| Georgia  | 9        | Collins, Doug                | R     | \$32,149                    | \$40,370                  | \$0.80                           |
| Georgia  | 10       | Hice, Jody                   | R     | \$35,820                    | \$47,134                  | \$0.76                           |
| Georgia  | 11       | Loudermilk, Barry            | R     | \$46,349                    | \$56,560                  | \$0.82                           |
| Georgia  | 12       | Allen, Rick                  | R     | \$33,192                    | \$40,698                  | \$0.82                           |
| Georgia  | 13       | Scott, David                 | D     | \$37,922                    | \$46,550                  | \$0.81                           |
| Georgia  | 14       | Graves, Tom                  | R     | \$35,027                    | \$41,124                  | \$0.85                           |
|          |          |                              |       |                             |                           |                                  |
| Hawaii   | 1        | Hanabusa, Colleen            | D     | \$42,558                    | \$51,589                  | \$0.82                           |
| Hawaii   | 2        | Gabbard, Tulsi               | D     | \$40,060                    | \$45,981                  | \$0.87                           |
|          |          |                              |       |                             |                           |                                  |
| Idaho    | 1        | Labrador, Raúl R.            | R     | \$33,941                    | \$44,481                  | \$0.76                           |
| Idaho    | 2        | Simpson, Mike                | R     | \$35,026                    | \$45,772                  | \$0.77                           |
|          |          |                              |       |                             |                           |                                  |
| Illinois | 1        | Rush, Bobby L.               | D     | \$44,003                    | \$51,210                  | \$0.86                           |
| Illinois | 2        | Kelly, Robin                 | D     | \$39,754                    | \$45,827                  | \$0.87                           |
| Illinois | 3        | Lipinski, Daniel             | D     | \$41,622                    | \$52,543                  | \$0.79                           |
| Illinois | 4        | Gutiérrez, Luis              | D     | \$35,335                    | \$37,158                  | \$0.95                           |
| Illinois | 5        | Quigley, Mike                | D     | \$55,238                    | \$62,657                  | \$0.88                           |
| Illinois | 6        | Roskam, Peter J.             | R     | \$54,380                    | \$80,468                  | \$0.68                           |
| Illinois | 7        | Davis, Danny K.              | D     | \$51,237                    | \$58,853                  | \$0.87                           |
| Illinois | 8        | Krishnamoorthi, Raja         | D     | \$41,555                    | \$52,430                  | \$0.79                           |
| Illinois | 9        | Schakowsky, Jan              | D     | \$51,817                    | \$62,399                  | \$0.83                           |
| Illinois | 10       | Schneider, Bradley           | D     | \$45,677                    | \$58,370                  | \$0.78                           |
| Illinois | 11       | Foster, Bill                 | D     | \$42,203                    | \$56,432                  | \$0.75                           |
| Illinois | 12       | Bost, Mike                   | R     | \$35,842                    | \$49,272                  | \$0.73                           |
| Illinois | 13       | Davis, Rodney                | R     | \$37,252                    | \$48,840                  | \$0.76                           |
| Illinois | 14       | Hultgren, Randy              | R     | \$50,644                    | \$72,061                  | \$0.70                           |
| Illinois | 15       | Shimkus, John                | R     | \$36,238                    | \$46,926                  | \$0.77                           |



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| Illinois  | 16       | Kinzinger, Adam     | R     | \$37,064                    | \$51,684                  | \$0.72                           |
| Illinois  | 17       | Bustos, Cheri       | D     | \$32,140                    | \$45,677                  | \$0.70                           |
| Illinois  | 18       | LaHood, Darin       | R     | \$40,131                    | \$54,437                  | \$0.74                           |
|           |          |                     |       |                             |                           |                                  |
| Indiana   | 1        | Visclosky, Peter    | D     | \$40,072                    | \$55,776                  | \$0.72                           |
| Indiana   | 2        | Walorski, Jackie    | R     | \$32,324                    | \$47,201                  | \$0.68                           |
| Indiana   | 3        | Banks, Jim          | R     | \$34,224                    | \$46,183                  | \$0.74                           |
| Indiana   | 4        | Rokita, Todd        | R     | \$36,805                    | \$50,238                  | \$0.73                           |
| Indiana   | 5        | Brooks, Susan W.    | R     | \$45,551                    | \$60,841                  | \$0.75                           |
| Indiana   | 6        | Messer, Luke        | R     | \$35,885                    | \$46,466                  | \$0.77                           |
| Indiana   | 7        | Carson, André       | D     | \$35,702                    | \$40,664                  | \$0.88                           |
| Indiana   | 8        | Bucshon, Larry      | R     | \$32,305                    | \$45,853                  | \$0.70                           |
| Indiana   | 9        | Hollingsworth, Trey | R     | \$36,720                    | \$48,847                  | \$0.75                           |
|           |          |                     |       |                             |                           |                                  |
| Iowa      | 1        | Blum, Rod           | R     | \$36,894                    | \$49,578                  | \$0.74                           |
| Iowa      | 2        | Loebsack, David     | D     | \$36,108                    | \$47,054                  | \$0.77                           |
| Iowa      | 3        | Young, David        | R     | \$42,296                    | \$52,070                  | \$0.81                           |
| Iowa      | 4        | King, Steve         | R     | \$35,968                    | \$46,336                  | \$0.78                           |
|           |          |                     |       |                             |                           |                                  |
| Kansas    | 1        | Marshall, Roger     | R     | \$31,846                    | \$41,012                  | \$0.78                           |
| Kansas    | 2        | Jenkins, Lynn       | R     | \$36,174                    | \$46,046                  | \$0.79                           |
| Kansas    | 3        | Yoder, Kevin        | R     | \$44,834                    | \$60,142                  | \$0.75                           |
| Kansas    | 4        | Estes, Ron          | R     | \$36,277                    | \$48,686                  | \$0.75                           |
|           |          |                     |       |                             |                           |                                  |
| Kentucky  | 1        | Comer, James        | R     | \$30,510                    | \$40,952                  | \$0.75                           |
| Kentucky  | 2        | Guthrie, S. Brett   | R     | \$35,767                    | \$46,097                  | \$0.78                           |
| Kentucky  | 3        | Yarmuth, John A.    | D     | \$40,094                    | \$46,223                  | \$0.87                           |
| Kentucky  | 4        | Massie, Thomas      | R     | \$41,660                    | \$51,393                  | \$0.81                           |
| Kentucky  | 5        | Rogers, Harold      | R     | \$30,399                    | \$40,802                  | \$0.75                           |
| Kentucky  | 6        | Barr, Andy          | R     | \$37,431                    | \$45,262                  | \$0.83                           |
|           |          |                     |       |                             |                           |                                  |
| Louisiana | 1        | Scalise, Steve      | R     | \$37,442                    | \$53,139                  | \$0.70                           |
| Louisiana | 2        | Richmond, Cedric    | D     | \$32,088                    | \$41,610                  | \$0.77                           |



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| Louisiana     | 3        | Higgins, Clay             | R     | \$33,637                    | \$50,932                  | \$0.66                           |
| Louisiana     | 4        | Johnson, Mike             | R     | \$32,015                    | \$44,650                  | \$0.72                           |
| Louisiana     | 5        | Abraham, Ralph            | R     | \$30,706                    | \$42,469                  | \$0.72                           |
| Louisiana     | 6        | Graves, Garret            | R     | \$37,191                    | \$57,633                  | \$0.65                           |
|               |          |                           |       |                             |                           |                                  |
| Maine         | 1        | Pingree, Chellie          | D     | \$41,869                    | \$51,410                  | \$0.81                           |
| Maine         | 2        | Poliquin, Bruce           | R     | \$37,309                    | \$43,394                  | \$0.86                           |
|               |          |                           |       |                             |                           |                                  |
| Maryland      | 1        | Harris, Andy              | R     | \$43,930                    | \$57,858                  | \$0.76                           |
| Maryland      | 2        | Ruppersberger, C.A. Dutch | D     | \$46,202                    | \$55,602                  | \$0.83                           |
| Maryland      | 3        | Sarbanes, John P.         | D     | \$52,273                    | \$65,556                  | \$0.80                           |
| Maryland      | 4        | Brown, Anthony            | D     | \$52,193                    | \$54,993                  | \$0.95                           |
| Maryland      | 5        | Hoyer, Steny H.           | D     | \$58,158                    | \$64,670                  | \$0.90                           |
| Maryland      | 6        | Delaney, John             | D     | \$51,891                    | \$61,377                  | \$0.85                           |
| Maryland      | 7        | Cummings, Elijah          | D     | \$46,211                    | \$59,576                  | \$0.78                           |
| Maryland      | 8        | Raskin, Jamin             | D     | \$61,478                    | \$75,989                  | \$0.81                           |
|               |          |                           |       |                             |                           |                                  |
| Massachusetts | 1        | Neal, Richard E.          | D     | \$42,442                    | \$51,984                  | \$0.82                           |
| Massachusetts | 2        | McGovern, James           | D     | \$47,995                    | \$60,417                  | \$0.79                           |
| Massachusetts | 3        | Tsongas, Niki             | D     | \$48,700                    | \$62,973                  | \$0.77                           |
| Massachusetts | 4        | Kennedy III, Joseph P.    | D     | \$55,642                    | \$75,717                  | \$0.73                           |
| Massachusetts | 5        | Clark, Katherine          | D     | \$61,644                    | \$73,585                  | \$0.84                           |
| Massachusetts | 6        | Moulton, Seth             | D     | \$55,610                    | \$69,661                  | \$0.80                           |
| Massachusetts | 7        | Capuano, Michael E.       | D     | \$49,790                    | \$52,938                  | \$0.94                           |
| Massachusetts | 8        | Lynch, Stephen F.         | D     | \$58,827                    | \$67,513                  | \$0.87                           |
| Massachusetts | 9        | Keating, William          | D     | \$47,057                    | \$61,535                  | \$0.76                           |
|               |          |                           |       |                             |                           |                                  |
| Michigan      | 1        | Bergman, Jack             | R     | \$32,474                    | \$43,587                  | \$0.75                           |
| Michigan      | 2        | Huizenga, Bill            | R     | \$34,642                    | \$46,930                  | \$0.74                           |
| Michigan      | 3        | Amash, Justin             | R     | \$39,298                    | \$50,110                  | \$0.78                           |
| Michigan      | 4        | Moolenaar, John           | R     | \$35,768                    | \$45,922                  | \$0.78                           |
| Michigan      | 5        | Kildee, Daniel            | D     | \$33,311                    | \$44,520                  | \$0.75                           |
| Michigan      | 6        | Upton, Fred               | R     | \$36,606                    | \$47,174                  | \$0.78                           |



### Gender Wage Ratio by Congressional District

| State       | District | Representative           | Party | Women's Median Annual Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
|-------------|----------|--------------------------|-------|-----------------------------|---------------------------|----------------------------------|
| Michigan    | 7        | Walberg, Tim             | R     | \$40,502                    | \$51,522                  | \$0.79                           |
| Michigan    | 8        | Bishop, Mike             | R     | \$45,822                    | \$61,960                  | \$0.74                           |
| Michigan    | 9        | Levin, Sander            | D     | \$41,566                    | \$51,905                  | \$0.80                           |
| Michigan    | 10       | Mitchell, Paul           | R     | \$41,321                    | \$55,916                  | \$0.74                           |
| Michigan    | 11       | Trott, Dave              | R     | \$50,718                    | \$75,264                  | \$0.67                           |
| Michigan    | 12       | Dingell, Debbie          | D     | \$43,799                    | \$52,035                  | \$0.84                           |
| Michigan    | 13       | Vacant                   |       | \$34,675                    | \$40,013                  | \$0.87                           |
| Michigan    | 14       | Lawrence, Brenda         | D     | \$40,263                    | \$46,339                  | \$0.87                           |
|             |          |                          |       |                             |                           |                                  |
| Minnesota   | 1        | Walz, Timothy J.         | D     | \$40,170                    | \$48,223                  | \$0.83                           |
| Minnesota   | 2        | Lewis, Jason             | R     | \$47,327                    | \$61,311                  | \$0.77                           |
| Minnesota   | 3        | Paulsen, Erik            | R     | \$52,595                    | \$67,208                  | \$0.78                           |
| Minnesota   | 4        | McCollum, Betty          | D     | \$47,992                    | \$55,719                  | \$0.86                           |
| Minnesota   | 5        | Ellison, Keith           | D     | \$46,414                    | \$51,121                  | \$0.91                           |
| Minnesota   | 6        | Emmer, Tom               | R     | \$44,502                    | \$57,076                  | \$0.78                           |
| Minnesota   | 7        | Peterson, Collin C.      | D     | \$36,003                    | \$45,757                  | \$0.79                           |
| Minnesota   | 8        | Nolan, Rick              | D     | \$37,782                    | \$49,729                  | \$0.76                           |
|             |          |                          |       |                             |                           |                                  |
| Mississippi | 1        | Kelly, Trent             | R     | \$31,975                    | \$42,011                  | \$0.76                           |
| Mississippi | 2        | Thompson, Bennie G.      | D     | \$30,484                    | \$38,268                  | \$0.80                           |
| Mississippi | 3        | Harper, Gregg            | R     | \$32,045                    | \$48,208                  | \$0.66                           |
| Mississippi | 4        | Palazzo, Steven          | R     | \$33,150                    | \$42,119                  | \$0.79                           |
|             |          |                          |       |                             |                           |                                  |
| Missouri    | 1        | Clay Jr., William "Lacy" | D     | \$38,272                    | \$44,529                  | \$0.86                           |
| Missouri    | 2        | Wagner, Ann              | R     | \$50,154                    | \$67,006                  | \$0.75                           |
| Missouri    | 3        | Luetkemeyer, Blaine      | R     | \$38,748                    | \$50,102                  | \$0.77                           |
| Missouri    | 4        | Hartzler, Vicky          | R     | \$32,244                    | \$41,183                  | \$0.78                           |
| Missouri    | 5        | Cleaver, Emanuel         | D     | \$36,108                    | \$45,156                  | \$0.80                           |
| Missouri    | 6        | Graves, Sam              | R     | \$37,424                    | \$49,826                  | \$0.75                           |
| Missouri    | 7        | Long, Billy              | R     | \$31,183                    | \$39,698                  | \$0.79                           |
| Missouri    | 8        | Smith, Jason             | R     | \$30,619                    | \$41,632                  | \$0.74                           |
|             |          |                          |       |                             |                           |                                  |
| Montana     | At Large | Gianforte, Greg          | R     | \$34,028                    | \$46,545                  | \$0.73                           |





### Gender Wage Ratio by Congressional District

| State         | District | Representative          | Party | Women's Median Annual Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
|---------------|----------|-------------------------|-------|-----------------------------|---------------------------|----------------------------------|
| Nebraska      | 1        | Fortenberry, Jeffrey    | R     | \$36,235                    | \$46,260                  | \$0.78                           |
| Nebraska      | 2        | Bacon, Don              | R     | \$41,887                    | \$51,579                  | \$0.81                           |
| Nebraska      | 3        | Smith, Adrian           | R     | \$32,084                    | \$44,944                  | \$0.71                           |
|               |          |                         |       |                             |                           |                                  |
| Nevada        | 1        | Titus, Dina             | D     | \$31,581                    | \$34,470                  | \$0.92                           |
| Nevada        | 2        | Amodei, Mark            | R     | \$37,692                    | \$48,504                  | \$0.78                           |
| Nevada        | 3        | Rosen, Jacky            | D     | \$41,932                    | \$52,380                  | \$0.80                           |
| Nevada        | 4        | Kihuen, Ruben J.        | D     | \$37,104                    | \$45,011                  | \$0.82                           |
|               |          |                         |       |                             |                           |                                  |
| New Hampshire | 1        | Shea-Porter, Carol      | D     | \$43,559                    | \$52,989                  | \$0.82                           |
| New Hampshire | 2        | Kuster, Ann             | D     | \$45,241                    | \$54,013                  | \$0.84                           |
|               |          |                         |       |                             |                           |                                  |
| New Jersey    | 1        | Norcross, Donald        | D     | \$48,247                    | \$57,047                  | \$0.85                           |
| New Jersey    | 2        | LoBiondo, Frank         | R     | \$42,219                    | \$51,879                  | \$0.81                           |
| New Jersey    | 3        | MacArthur, Tom          | R     | \$47,413                    | \$61,670                  | \$0.77                           |
| New Jersey    | 4        | Smith, Chris            | R     | \$51,662                    | \$71,530                  | \$0.72                           |
| New Jersey    | 5        | Gottheimer, Joshua      | D     | \$56,990                    | \$77,131                  | \$0.74                           |
| New Jersey    | 6        | Pallone Jr., Frank      | D     | \$48,938                    | \$61,342                  | \$0.80                           |
| New Jersey    | 7        | Lance, Leonard          | R     | \$61,542                    | \$90,597                  | \$0.68                           |
| New Jersey    | 8        | Sires, Albio            | D     | \$41,827                    | \$47,913                  | \$0.87                           |
| New Jersey    | 9        | Pascrell Jr., Bill      | D     | \$41,189                    | \$52,905                  | \$0.78                           |
| New Jersey    | 10       | Payne Jr., Donald       | D     | \$41,494                    | \$47,117                  | \$0.88                           |
| New Jersey    | 11       | Frelinghuysen, Rodney   | R     | \$63,231                    | \$86,455                  | \$0.73                           |
| New Jersey    | 12       | Watson Coleman, Bonnie  | D     | \$55,606                    | \$71,370                  | \$0.78                           |
|               |          |                         |       |                             |                           |                                  |
| New Mexico    | 1        | Lujan Grisham, Michelle | D     | \$36,538                    | \$42,066                  | \$0.87                           |
| New Mexico    | 2        | Pearce, Steve           | R     | \$31,433                    | \$39,981                  | \$0.79                           |
| New Mexico    | 3        | Luján, Ben R.           | D     | \$36,238                    | \$49,482                  | \$0.73                           |
|               |          |                         |       |                             |                           |                                  |
| New York      | 1        | Zeldin, Lee             | R     | \$52,629                    | \$61,847                  | \$0.85                           |
| New York      | 2        | King, Pete              | R     | \$51,639                    | \$61,192                  | \$0.84                           |
| New York      | 3        | Suozi, Thomas           | D     | \$60,643                    | \$81,952                  | \$0.74                           |
| New York      | 4        | Rice, Kathleen          | D     | \$55,685                    | \$70,082                  | \$0.79                           |



### Gender Wage Ratio by Congressional District

| State          | District | Representative        | Party | Women's Median Annual Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
|----------------|----------|-----------------------|-------|-----------------------------|---------------------------|----------------------------------|
| New York       | 5        | Meeks, Gregory W.     | D     | \$42,177                    | \$46,108                  | \$0.91                           |
| New York       | 6        | Meng, Grace           | D     | \$47,052                    | \$50,791                  | \$0.93                           |
| New York       | 7        | Velázquez, Nydia M.   | D     | \$46,584                    | \$48,522                  | \$0.96*                          |
| New York       | 8        | Jeffries, Hakeem      | D     | \$47,018                    | \$50,726                  | \$0.93                           |
| New York       | 9        | Clarke, Yvette D.     | D     | \$46,671                    | \$50,867                  | \$0.92                           |
| New York       | 10       | Nadler, Jerrold       | D     | \$74,394                    | \$91,439                  | \$0.81                           |
| New York       | 11       | Donovan, Daniel       | R     | \$51,591                    | \$60,570                  | \$0.85                           |
| New York       | 12       | Maloney, Carolyn      | D     | \$78,061                    | \$100,392                 | \$0.78                           |
| New York       | 13       | Español, Adriano      | D     | \$40,765                    | \$40,353                  | \$1.01*                          |
| New York       | 14       | Crowley, Joseph       | D     | \$41,273                    | \$40,751                  | \$1.01*                          |
| New York       | 15       | Serrano, José E.      | D     | \$31,239                    | \$31,177                  | \$1.00*                          |
| New York       | 16       | Engel, Eliot          | D     | \$51,861                    | \$61,587                  | \$0.84                           |
| New York       | 17       | Lowey, Nita           | D     | \$60,850                    | \$70,606                  | \$0.86                           |
| New York       | 18       | Maloney, Sean Patrick | D     | \$51,222                    | \$65,217                  | \$0.79                           |
| New York       | 19       | Faso, John            | R     | \$42,195                    | \$50,424                  | \$0.84                           |
| New York       | 20       | Tonko, Paul D.        | D     | \$44,621                    | \$52,530                  | \$0.85                           |
| New York       | 21       | Stefanik, Elise       | R     | \$38,631                    | \$45,227                  | \$0.85                           |
| New York       | 22       | Tenney, Claudia       | R     | \$37,741                    | \$48,109                  | \$0.78                           |
| New York       | 23       | Reed, Tom             | R     | \$37,249                    | \$46,207                  | \$0.81                           |
| New York       | 24       | Katko, John           | R     | \$41,366                    | \$50,909                  | \$0.81                           |
| New York       | 25       | Vacant                | D     | \$41,607                    | \$52,663                  | \$0.79                           |
| New York       | 26       | Higgins, Brian        | D     | \$40,640                    | \$50,880                  | \$0.80                           |
| New York       | 27       | Collins, Chris        | R     | \$41,210                    | \$53,648                  | \$0.77                           |
|                |          |                       |       |                             |                           |                                  |
| North Carolina | 1        | Butterfield, G. K.    | D     | \$34,781                    | \$40,424                  | \$0.86                           |
| North Carolina | 2        | Holding, George       | R     | \$41,683                    | \$52,196                  | \$0.80                           |
| North Carolina | 3        | Jones, Walter B.      | R     | \$34,696                    | \$40,141                  | \$0.86                           |
| North Carolina | 4        | Price, David          | D     | \$47,975                    | \$56,044                  | \$0.86                           |
| North Carolina | 5        | Foxx, Virginia        | R     | \$35,788                    | \$40,666                  | \$0.88                           |
| North Carolina | 6        | Walker, Mark          | R     | \$36,052                    | \$42,996                  | \$0.84                           |
| North Carolina | 7        | Rouzer, David         | R     | \$35,229                    | \$41,814                  | \$0.84                           |
| North Carolina | 8        | Hudson, Richard       | R     | \$34,405                    | \$42,281                  | \$0.81                           |
| North Carolina | 9        | Pittenger, Robert     | R     | \$37,021                    | \$51,387                  | \$0.72                           |



### Gender Wage Ratio by Congressional District

| State          | District | Representative      | Party | Women's Median Annual Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
|----------------|----------|---------------------|-------|-----------------------------|---------------------------|----------------------------------|
| North Carolina | 10       | McHenry, Patrick T. | R     | \$35,382                    | \$41,694                  | \$0.85                           |
| North Carolina | 11       | Meadows, Mark       | R     | \$33,561                    | \$39,194                  | \$0.86                           |
| North Carolina | 12       | Adams, Alma         | D     | \$40,393                    | \$47,929                  | \$0.84                           |
| North Carolina | 13       | Budd, Ted           | R     | \$36,080                    | \$45,395                  | \$0.79                           |
| North Dakota   | At Large | Cramer, Kevin       | R     | \$38,407                    | \$51,789                  | \$0.74                           |
| Ohio           | 1        | Chabot, Steve       | R     | \$41,551                    | \$52,114                  | \$0.80                           |
| Ohio           | 2        | Wenstrup, Brad      | R     | \$41,595                    | \$52,286                  | \$0.80                           |
| Ohio           | 3        | Beatty, Joyce       | D     | \$36,959                    | \$41,691                  | \$0.89                           |
| Ohio           | 4        | Jordan, Jim         | R     | \$34,232                    | \$46,749                  | \$0.73                           |
| Ohio           | 5        | Latta, Robert E.    | R     | \$37,573                    | \$50,510                  | \$0.74                           |
| Ohio           | 6        | Johnson, Bill       | R     | \$32,107                    | \$45,397                  | \$0.71                           |
| Ohio           | 7        | Gibbs, Bob          | R     | \$35,950                    | \$47,391                  | \$0.76                           |
| Ohio           | 8        | Davidson, Warren    | R     | \$38,476                    | \$50,328                  | \$0.76                           |
| Ohio           | 9        | Kaptur, Marcy       | D     | \$35,980                    | \$43,145                  | \$0.83                           |
| Ohio           | 10       | Turner, Michael     | R     | \$38,027                    | \$49,341                  | \$0.77                           |
| Ohio           | 11       | Fudge, Marcia L.    | D     | \$36,866                    | \$44,115                  | \$0.84                           |
| Ohio           | 12       | Vacant              |       | \$45,468                    | \$61,525                  | \$0.74                           |
| Ohio           | 13       | Ryan, Tim           | D     | \$35,294                    | \$45,083                  | \$0.78                           |
| Ohio           | 14       | Joyce, David        | R     | \$44,004                    | \$59,493                  | \$0.74                           |
| Ohio           | 15       | Stivers, Steve      | R     | \$41,814                    | \$51,070                  | \$0.82                           |
| Ohio           | 16       | Renacci, Jim        | R     | \$41,810                    | \$52,249                  | \$0.80                           |
| Oklahoma       | 1        | Bridenstine, James  | R     | \$36,704                    | \$49,763                  | \$0.74                           |
| Oklahoma       | 2        | Mullin, Markwayne   | R     | \$30,693                    | \$40,787                  | \$0.75                           |
| Oklahoma       | 3        | Lucas, Frank        | R     | \$32,223                    | \$46,179                  | \$0.70                           |
| Oklahoma       | 4        | Cole, Tom           | R     | \$34,222                    | \$46,716                  | \$0.73                           |
| Oklahoma       | 5        | Russell, Steve      | R     | \$35,600                    | \$46,669                  | \$0.76                           |
| Oregon         | 1        | Bonamici, Suzanne   | D     | \$46,306                    | \$60,327                  | \$0.77                           |
| Oregon         | 2        | Walden, Greg        | R     | \$33,709                    | \$44,413                  | \$0.76                           |
| Oregon         | 3        | Blumenauer, Earl    | D     | \$44,784                    | \$51,184                  | \$0.87                           |



### Gender Wage Ratio by Congressional District

| State          | District | Representative      | Party | Women's Median Annual Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
|----------------|----------|---------------------|-------|-----------------------------|---------------------------|----------------------------------|
| Oregon         | 4        | DeFazio, Peter      | D     | \$36,372                    | \$45,980                  | \$0.79                           |
| Oregon         | 5        | Schrader, Kurt      | D     | \$37,528                    | \$50,458                  | \$0.74                           |
|                |          |                     |       |                             |                           |                                  |
| Pennsylvania   | 1        | Brady, Robert       | D     | \$40,718                    | \$47,208                  | \$0.86                           |
| Pennsylvania   | 2        | Evans, Dwight       | D     | \$41,370                    | \$50,002                  | \$0.83                           |
| Pennsylvania   | 3        | Kelly, Mike         | R     | \$36,666                    | \$49,972                  | \$0.73                           |
| Pennsylvania   | 4        | Perry, Scott        | R     | \$40,461                    | \$51,588                  | \$0.78                           |
| Pennsylvania   | 5        | Thompson, Glenn W.  | R     | \$35,384                    | \$45,640                  | \$0.78                           |
| Pennsylvania   | 6        | Costello, Ryan      | R     | \$48,960                    | \$65,098                  | \$0.75                           |
| Pennsylvania   | 7        | Meehan, Pat         | R     | \$52,262                    | \$67,297                  | \$0.78                           |
| Pennsylvania   | 8        | Fitzpatrick, Brian  | R     | \$49,823                    | \$65,119                  | \$0.77                           |
| Pennsylvania   | 9        | Shuster, Bill       | R     | \$33,959                    | \$45,643                  | \$0.74                           |
| Pennsylvania   | 10       | Marino, Tom         | R     | \$36,040                    | \$47,428                  | \$0.76                           |
| Pennsylvania   | 11       | Barletta, Lou       | R     | \$39,114                    | \$49,169                  | \$0.80                           |
| Pennsylvania   | 12       | Rothfus, Keith      | R     | \$42,104                    | \$56,981                  | \$0.74                           |
| Pennsylvania   | 13       | Boyle, Brendan      | D     | \$43,940                    | \$52,109                  | \$0.84                           |
| Pennsylvania   | 14       | Doyle, Mike         | D     | \$40,007                    | \$47,274                  | \$0.85                           |
| Pennsylvania   | 15       | Dent, Charles W.    | R     | \$41,827                    | \$51,858                  | \$0.81                           |
| Pennsylvania   | 16       | Smucker, Lloyd      | R     | \$38,186                    | \$50,110                  | \$0.76                           |
| Pennsylvania   | 17       | Cartwright, Matthew | D     | \$36,414                    | \$47,749                  | \$0.76                           |
| Pennsylvania   | 18       | Lamb, Conor         | D     | \$43,384                    | \$60,303                  | \$0.72                           |
|                |          |                     |       |                             |                           |                                  |
| Rhode Island   | 1        | Cicilline, David    | D     | \$42,438                    | \$52,228                  | \$0.81                           |
| Rhode Island   | 2        | Langevin, Jim       | D     | \$44,225                    | \$55,564                  | \$0.80                           |
|                |          |                     |       |                             |                           |                                  |
| South Carolina | 1        | Sanford, Mark       | R     | \$39,534                    | \$52,083                  | \$0.76                           |
| South Carolina | 2        | Wilson, Joe         | R     | \$37,182                    | \$49,182                  | \$0.76                           |
| South Carolina | 3        | Duncan, Jeff        | R     | \$32,119                    | \$41,882                  | \$0.77                           |
| South Carolina | 4        | Gowdy, Trey         | R     | \$36,680                    | \$46,754                  | \$0.78                           |
| South Carolina | 5        | Norman, Ralph       | R     | \$35,289                    | \$45,171                  | \$0.78                           |
| South Carolina | 6        | Clyburn, James E.   | D     | \$30,436                    | \$35,992                  | \$0.85                           |
| South Carolina | 7        | Rice, Tom           | R     | \$31,646                    | \$38,231                  | \$0.83                           |
|                |          |                     |       |                             |                           |                                  |



### Gender Wage Ratio by Congressional District

| State        | District | Representative      | Party | Women's Median Annual Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
|--------------|----------|---------------------|-------|-----------------------------|---------------------------|----------------------------------|
| South Dakota | At Large | Noem, Kristi        | R     | \$35,436                    | \$45,384                  | \$0.78                           |
| Tennessee    | 1        | Roe, Phil           | R     | \$31,227                    | \$39,556                  | \$0.79                           |
| Tennessee    | 2        | Duncan Jr., John J. | R     | \$35,679                    | \$45,812                  | \$0.78                           |
| Tennessee    | 3        | Fleischmann, Chuck  | R     | \$36,116                    | \$43,703                  | \$0.83                           |
| Tennessee    | 4        | DesJarlais, Scott   | R     | \$35,356                    | \$42,335                  | \$0.84                           |
| Tennessee    | 5        | Cooper, Jim         | D     | \$40,092                    | \$42,024                  | \$0.95                           |
| Tennessee    | 6        | Black, Diane        | R     | \$35,832                    | \$43,347                  | \$0.83                           |
| Tennessee    | 7        | Blackburn, Marsha   | R     | \$36,693                    | \$48,952                  | \$0.75                           |
| Tennessee    | 8        | Kustoff, David      | R     | \$37,232                    | \$50,465                  | \$0.74                           |
| Tennessee    | 9        | Cohen, Steve        | D     | \$33,621                    | \$39,455                  | \$0.85                           |
| Texas        | 1        | Gohmert, Louie      | R     | \$31,630                    | \$41,838                  | \$0.76                           |
| Texas        | 2        | Poe, Ted            | R     | \$51,039                    | \$60,603                  | \$0.84                           |
| Texas        | 3        | Johnson, Sam        | R     | \$53,725                    | \$75,010                  | \$0.72                           |
| Texas        | 4        | Ratcliffe, John     | R     | \$35,029                    | \$50,803                  | \$0.69                           |
| Texas        | 5        | Hensarling, Jeb     | R     | \$34,849                    | \$40,579                  | \$0.86                           |
| Texas        | 6        | Barton, Joe         | R     | \$41,226                    | \$50,384                  | \$0.82                           |
| Texas        | 7        | Culberson, John     | R     | \$50,508                    | \$61,343                  | \$0.82                           |
| Texas        | 8        | Brady, Kevin        | R     | \$41,572                    | \$56,053                  | \$0.74                           |
| Texas        | 9        | Green, Al           | D     | \$31,451                    | \$34,787                  | \$0.90                           |
| Texas        | 10       | McCaul, Michael T.  | R     | \$46,621                    | \$56,849                  | \$0.82                           |
| Texas        | 11       | Conaway, K. Michael | R     | \$32,069                    | \$47,081                  | \$0.68                           |
| Texas        | 12       | Granger, Kay        | R     | \$40,033                    | \$51,394                  | \$0.78                           |
| Texas        | 13       | Thornberry, Mac     | R     | \$32,942                    | \$45,385                  | \$0.73                           |
| Texas        | 14       | Weber, Randy        | R     | \$40,085                    | \$56,282                  | \$0.71                           |
| Texas        | 15       | Gonzalez, Vicente   | D     | \$30,095                    | \$37,101                  | \$0.81                           |
| Texas        | 16       | O'Rourke, Beto      | D     | \$31,570                    | \$37,471                  | \$0.84                           |
| Texas        | 17       | Flores, Bill        | R     | \$36,088                    | \$46,657                  | \$0.77                           |
| Texas        | 18       | Jackson Lee, Sheila | D     | \$34,319                    | \$39,668                  | \$0.87                           |
| Texas        | 19       | Arrington, Jodey    | R     | \$31,537                    | \$42,005                  | \$0.75                           |
| Texas        | 20       | Castro, Joaquin     | D     | \$35,013                    | \$38,625                  | \$0.91                           |
| Texas        | 21       | Smith, Lamar        | R     | \$45,635                    | \$55,375                  | \$0.82                           |



### Gender Wage Ratio by Congressional District

| State    | District | Representative         | Party | Women's Median Annual Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
|----------|----------|------------------------|-------|-----------------------------|---------------------------|----------------------------------|
| Texas    | 22       | Olson, Pete            | R     | \$52,475                    | \$70,277                  | \$0.75                           |
| Texas    | 23       | Hurd, Will             | R     | \$31,219                    | \$41,432                  | \$0.75                           |
| Texas    | 24       | Marchant, Kenny        | R     | \$45,462                    | \$60,504                  | \$0.75                           |
| Texas    | 25       | Williams, Roger        | R     | \$42,240                    | \$52,053                  | \$0.81                           |
| Texas    | 26       | Burgess, Michael       | R     | \$50,274                    | \$69,384                  | \$0.72                           |
| Texas    | 27       | Farenthold, Blake      | R     | \$31,842                    | \$48,664                  | \$0.65                           |
| Texas    | 28       | Cuellar, Henry         | D     | \$29,494                    | \$36,312                  | \$0.81                           |
| Texas    | 29       | Green, Gene            | D     | \$26,001                    | \$35,142                  | \$0.74                           |
| Texas    | 30       | Johnson, Eddie Bernice | D     | \$36,291                    | \$36,560                  | \$0.99*                          |
| Texas    | 31       | Carter, John           | R     | \$40,912                    | \$51,160                  | \$0.80                           |
| Texas    | 32       | Sessions, Pete         | R     | \$46,218                    | \$51,926                  | \$0.89                           |
| Texas    | 33       | Veasey, Marc           | D     | \$26,131                    | \$30,655                  | \$0.85                           |
| Texas    | 34       | Vela, Filemon          | D     | \$26,970                    | \$35,920                  | \$0.75                           |
| Texas    | 35       | Doggett, Lloyd         | D     | \$32,336                    | \$36,370                  | \$0.89                           |
| Texas    | 36       | Babin, Brian           | R     | \$37,348                    | \$58,674                  | \$0.64                           |
|          |          |                        |       |                             |                           |                                  |
| Utah     | 1        | Bishop, Rob            | R     | \$35,439                    | \$51,297                  | \$0.69                           |
| Utah     | 2        | Stewart, Chris         | R     | \$35,874                    | \$46,818                  | \$0.77                           |
| Utah     | 3        | Curtis, John R.        | R     | \$36,821                    | \$59,343                  | \$0.62                           |
| Utah     | 4        | Love, Mia              | R     | \$36,182                    | \$50,204                  | \$0.72                           |
|          |          |                        |       |                             |                           |                                  |
| Vermont  | At Large | Welch, Peter           | D     | \$41,122                    | \$47,840                  | \$0.86                           |
|          |          |                        |       |                             |                           |                                  |
| Virginia | 1        | Wittman, Robert J.     | R     | \$47,358                    | \$61,946                  | \$0.76                           |
| Virginia | 2        | Taylor, Scott          | R     | \$40,165                    | \$47,400                  | \$0.85                           |
| Virginia | 3        | Scott, Robert C.       | D     | \$36,809                    | \$43,271                  | \$0.85                           |
| Virginia | 4        | McEachin, A. Donald    | D     | \$40,373                    | \$50,266                  | \$0.80                           |
| Virginia | 5        | Garrett, Thomas        | R     | \$37,253                    | \$46,102                  | \$0.81                           |
| Virginia | 6        | Goodlatte, Bob         | R     | \$35,977                    | \$43,600                  | \$0.83                           |
| Virginia | 7        | Brat, Dave             | R     | \$44,217                    | \$57,458                  | \$0.77                           |
| Virginia | 8        | Beyer, Don             | D     | \$68,307                    | \$80,638                  | \$0.85                           |
| Virginia | 9        | Griffith, Morgan       | R     | \$34,199                    | \$41,297                  | \$0.83                           |
| Virginia | 10       | Comstock, Barbara      | R     | \$61,102                    | \$90,506                  | \$0.68                           |



### Gender Wage Ratio by Congressional District

| State         | District | Representative              | Party | Women's Median Annual Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
|---------------|----------|-----------------------------|-------|-----------------------------|---------------------------|----------------------------------|
| Virginia      | 11       | Connolly, Gerald E. "Gerry" | D     | \$60,344                    | \$75,475                  | \$0.80                           |
| Washington    | 1        | DelBene, Suzan              | D     | \$55,729                    | \$78,797                  | \$0.71                           |
| Washington    | 2        | Larsen, Rick                | D     | \$41,464                    | \$55,318                  | \$0.75                           |
| Washington    | 3        | Herrera Beutler, Jaime      | R     | \$41,133                    | \$52,753                  | \$0.78                           |
| Washington    | 4        | Newhouse, Dan               | R     | \$35,267                    | \$43,350                  | \$0.81                           |
| Washington    | 5        | McMorris Rodgers, Cathy     | R     | \$36,918                    | \$47,141                  | \$0.78                           |
| Washington    | 6        | Kilmer, Derek               | D     | \$41,361                    | \$52,442                  | \$0.79                           |
| Washington    | 7        | Jayapal, Pramila            | D     | \$58,289                    | \$75,755                  | \$0.77                           |
| Washington    | 8        | Reichert, David G.          | R     | \$46,233                    | \$69,475                  | \$0.67                           |
| Washington    | 9        | Smith, Adam                 | D     | \$48,167                    | \$62,184                  | \$0.77                           |
| Washington    | 10       | Heck, Denny                 | D     | \$42,334                    | \$51,211                  | \$0.83                           |
| West Virginia | 1        | McKinley, David             | R     | \$33,145                    | \$46,043                  | \$0.72                           |
| West Virginia | 2        | Mooney, Alex                | R     | \$35,419                    | \$48,169                  | \$0.74                           |
| West Virginia | 3        | Jenkins, Evan               | R     | \$31,466                    | \$42,140                  | \$0.75                           |
| Wisconsin     | 1        | Ryan, Paul D.               | R     | \$40,800                    | \$51,941                  | \$0.79                           |
| Wisconsin     | 2        | Pocan, Mark                 | D     | \$42,309                    | \$51,859                  | \$0.82                           |
| Wisconsin     | 3        | Kind, Ron                   | D     | \$35,572                    | \$45,999                  | \$0.77                           |
| Wisconsin     | 4        | Moore, Gwen                 | D     | \$36,557                    | \$42,213                  | \$0.87                           |
| Wisconsin     | 5        | Sensenbrenner, F. James     | R     | \$45,403                    | \$56,610                  | \$0.80                           |
| Wisconsin     | 6        | Grothman, Glenn             | R     | \$38,101                    | \$50,518                  | \$0.75                           |
| Wisconsin     | 7        | Duffy, Sean P.              | R     | \$36,439                    | \$46,068                  | \$0.79                           |
| Wisconsin     | 8        | Gallagher, Mike             | R     | \$37,423                    | \$50,536                  | \$0.74                           |
| Wyoming       | At Large | Cheney, Liz                 | R     | \$39,338                    | \$51,234                  | \$0.77                           |

\*In 422 out of 435 congressional districts, women who work full time, year-round are paid less than men. In these 13 districts, women are either paid the same or more than men, or the margin of error is large enough and the earnings ratio is close enough to one that it cannot be said with at least 90 percent confidence that there is a gender wage gap.