

## Labor Force Participation by Gender Overall and in Select Age Groups in all 50 States and the District of Columbia

(Red indicates states with the greatest percentage point difference between men and women's labor force participation rates)

This chart presents state-by-state comparisons of labor force participation rates for men and women overall, in prime child-bearing age (ages 25-34) and in prime age for elder care responsibilities (ages 55-64). In each category, women's labor force participation rates trail men's, but some differences are particularly substantial. The last column indicates the number of categories flagged for particularly large differences in women's and men's labor force participation in each state.

State	Total Civilian Population	Men's Overall Labor Force Participation Rate	Women's Overall Labor Force Participation Rate	Percentage Point Difference	Men Ages 25-34 Labor Force Participation Rate	Women Ages 25-34 Labor Force Participation Rate	Percentage Point Difference	Men Ages 55-64 Labor Force Participation Rate	Women Ages 55-64 Labor Force Participation Rate	Percentage Point Difference	Number of Categories Flagged for Big Differences in Women's and Men's Labor Force Participation Rates
Alabama	3,803,000	63.0%	51.0%	12.0%	85.4%	71.6%	13.8%	62.0%	47.2%	14.8%	1
Alaska	542,000	71.4%	62.3%	9.1%	88.0%	71.2%	16.8%	67.8%	64.8%	3.0%	1
Arizona	5,275,000	66.5%	53.9%	12.6%	88.4%	68.1%	20.3%	68.7%	56.5%	12.2%	3
Arkansas	2,300,000	63.7%	53.0%	10.7%	85.6%	72.5%	13.1%	60.2%	51.0%	9.2%	0
California	30,523,000	69.7%	55.0%	14.7%	87.7%	70.1%	17.6%	71.7%	57.5%	14.2%	3
Colorado	4,240,000	73.2%	59.9%	13.3%	92.1%	74.3%	17.8%	75.3%	63.2%	12.1%	3
Connecticut	2,873,000	70.6%	61.4%	9.2%	92.5%	79.3%	13.2%	78.2%	69.8%	8.4%	0
Delaware	749,000	66.6%	59.1%	7.5%	90.7%	77.4%	13.3%	64.9%	61.0%	3.9%	0
District of Columbia	554,000	74.0%	66.8%	7.2%	88.6%	86.6%	2.0%	66.8%	63.9%	2.9%	0
Florida	16,313,000	64.9%	53.1%	11.8%	88.0%	74.3%	13.7%	67.0%	55.4%	11.6%	0
Georgia	7,783,000	67.6%	55.4%	12.2%	85.8%	69.7%	16.1%	65.6%	51.8%	13.8%	2
Hawaii	1,092,000	66.7%	57.6%	9.1%	87.2%	74.1%	13.1%	67.9%	66.2%	1.7%	0
Idaho	1,248,000	71.2%	57.6%	13.6%	90.1%	73.4%	16.7%	68.4%	61.2%	7.2%	2
Illinois	10,059,000	70.9%	58.8%	12.1%	90.0%	76.9%	13.1%	71.5%	62.8%	8.7%	0
Indiana	5,125,000	69.4%	58.5%	10.9%	91.4%	73.3%	18.1%	71.4%	61.3%	10.1%	1
Iowa	2,434,000	73.8%	65.7%	8.1%	94.4%	85.9%	8.5%	76.0%	68.0%	8.0%	0
Kansas	2,208,000	73.9%	61.6%	12.3%	93.4%	77.6%	15.8%	73.2%	62.3%	10.9%	1
Kentucky	3,441,000	61.7%	51.7%	10.0%	88.5%	68.6%	19.9%	54.4%	47.3%	7.1%	1
Louisiana	3,573,000	66.3%	55.4%	10.9%	86.5%	74.4%	12.1%	60.9%	53.1%	7.8%	0
Maine	1,091,000	66.8%	57.5%	9.3%	86.5%	71.9%	14.6%	74.3%	61.2%	13.1%	1
Maryland	4,715,000	73.2%	62.2%	11.0%	90.1%	78.1%	12.0%	72.7%	64.7%	8.0%	0
Massachusetts	5,499,000	70.0%	61.0%	9.0%	89.9%	80.7%	9.2%	75.2%	64.9%	10.3%	0

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Michigan	7,875,000	65.9%	55.3%	10.6%	85.7%	73.6%	12.1%	61.2%	54.1%	7.1%	0
Minnesota	4,290,000	76.3%	64.8%	11.5%	94.4%	81.5%	12.9%	79.7%	67.9%	11.8%	0
Mississippi	2,280,000	61.6%	51.3%	10.3%	85.1%	71.4%	13.7%	53.7%	48.7%	5.0%	0
Missouri	4,744,000	70.6%	60.6%	10.0%	91.2%	82.7%	8.5%	69.3%	62.8%	6.5%	0
Montana	816,000	68.2%	60.1%	8.1%	90.4%	76.3%	14.1%	68.8%	62.2%	6.6%	0
Nebraska	1,446,000	74.2%	64.1%	10.1%	90.5%	78.8%	11.7%	77.6%	70.8%	6.8%	0
Nevada	2,257,000	70.2%	57.2%	13.0%	93.0%	71.4%	21.6%	67.6%	55.1%	12.5%	3
New Hampshire	1,084,000	73.3%	63.7%	9.6%	91.8%	80.0%	11.8%	77.7%	68.6%	9.1%	0
New Jersey	7,091,000	71.7%	56.9%	14.8%	89.4%	73.0%	16.4%	78.8%	65.7%	13.1%	3
New Mexico	1,608,000	63.1%	52.5%	10.6%	83.0%	69.7%	13.3%	66.2%	54.6%	11.6%	0
New York	15,837,000	67.5%	55.1%	12.4%	85.2%	73.4%	11.8%	70.0%	59.0%	11.0%	1
North Carolina	7,792,000	67.7%	56.0%	11.7%	88.7%	72.2%	16.5%	67.4%	57.9%	9.5%	1
North Dakota	583,000	76.6%	64.9%	11.7%	93.1%	77.3%	15.8%	82.4%	71.2%	11.2%	0
Ohio	9,124,000	67.7%	57.2%	10.5%	90.4%	77.7%	12.7%	68.3%	58.6%	9.7%	0
Oklahoma	2,974,000	70.3%	55.5%	14.8%	88.7%	70.0%	18.7%	70.8%	55.1%	15.7%	3
Oregon	3,224,000	66.1%	56.0%	10.1%	88.8%	73.7%	15.1%	65.0%	60.9%	4.1%	0
Pennsylvania	10,232,000	68.4%	57.7%	10.7%	88.4%	75.2%	13.2%	71.0%	60.6%	10.4%	0
Rhode Island	855,000	69.7%	61.2%	8.5%	90.7%	80.4%	10.3%	70.5%	65.2%	5.3%	0
South Carolina	3,823,000	65.6%	55.0%	10.6%	87.2%	72.8%	14.4%	65.9%	51.6%	14.3%	1
South Dakota	652,000	73.9%	65.5%	8.4%	93.8%	80.5%	13.3%	76.5%	75.0%	1.5%	0
Tennessee	5,167,000	67.2%	52.9%	14.3%	89.4%	69.1%	20.3%	66.0%	53.0%	13.0%	3
Texas	20,531,000	72.2%	55.4%	16.8%	89.6%	68.0%	21.6%	72.1%	54.9%	17.2%	3
Utah	2,151,000	78.4%	57.8%	20.6%	91.9%	65.3%	26.6%	80.2%	60.0%	20.2%	3
Vermont	516,000	69.9%	63.8%	6.1%	85.9%	79.2%	6.7%	76.6%	68.9%	7.7%	0
Virginia	6,509,000	71.6%	58.7%	12.9%	90.2%	74.7%	15.5%	73.7%	59.1%	14.6%	2
Washington	5,622,000	69.3%	57.4%	11.9%	88.3%	72.7%	15.6%	68.6%	58.7%	9.9%	0
West Virginia	1,480,000	58.3%	48.0%	10.3%	81.9%	66.1%	15.8%	54.8%	47.2%	7.6%	0
Wisconsin	4,554,000	72.1%	63.7%	8.4%	92.4%	81.7%	10.7%	73.5%	65.5%	8.0%	0

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Wyoming	452,000	74.3%	61.2%	13.1%	93.7%	71.5%	22.2%	75.7%	61.6%	14.1%	3

**Data Source:** U.S. Bureau of Labor Statistics. (2016). *Local Area Unemployment Statistics, Employment status of the civilian noninstitutional population in states by sex, race, Hispanic or Latino ethnicity, marital status, and detailed age, 2015*. Retrieved 7 June 2017, from <https://www.bls.gov/lau/ex14tables.htm>

Term	Definition
<b>Civilian Population</b>	People ages 16 and older who are not in institutions (correctional facilities, long-term care hospitals, and nursing homes) and who are not on active duty in the Armed Forces.
<b>Labor Force Participation Rate</b>	Percentage of the population that is employed or that is unemployed and actively seeking employment.